



ADDENDUM #1  
WATER TREATMENT FACILITY - PHASE 1 WELL AND BUILDING  
CITY OF MENOMONIE  
PROJECT 05323007.1  
January 15, 2026

Page 1 of 5

## NOTICE

This Addendum is issued to modify, explain or correct the original drawings, specifications and/or previous addendums and is hereby made a part of the Contract Documents. Please attach this Addendum to the specifications in your possession and note receipt of this Addendum on page 00 41 00-7 of the bid. The bid date remains unchanged.

## PROJECT MANUAL

### ALL SECTIONS

**CLARIFICATION** Compliance with Build America, Buy America (BABA) is not required for this project.

### DIVISION 00 – PROCUREMENT AND CONTRACTING REQUIREMENTS

#### Section 00 41 00 – Bid

**REPLACE** Entire 00 41 00 – Bid section with attached marked “Addendum No. 1”.

The following revisions were made:

	ITEM	ITEM	UNIT	TOTAL
	NO.	DESCRIPTION	PRICE	PRICE
REVISED	5	Electric Service Allowance	\$102,000.00	\$102,000.00

	ITEM	ITEM	EST.	
	NO.	DESCRIPTION	QTY	UNITS
REVISED	26	PVC Sanitary Sewer, 4-inch, C900	22	L.F.
REVISED	27	PVC Sanitary Sewer, 6-inch, C900	84	L.F.
REVISED	32	Backwash Gate Valve, 8-inch	2	EA
REVISED	33	Backwash Gate Valve, 14-inch	2	EA
REVISED	38	Water Service, 4-inch	50	L.F.
ADDED	45	Gate Valve, 4-inch	1	EA
ADDED	50	Test Pumping	48	Hr.

#### Section 00 41 00 – Bid Form – Schedule of Equipment Suppliers, Mechanical Sluice Gate

**ADD** “Rodney Hunt” to Column A below “Waterman”

#### Section 00 73 43 – Federal Wage Rates

**REPLACE** Federal Wage Determinations W08-Heavy, WI15-Heavy and WI11-Building, with attached revised marked “Addendum No. 1”.

Section 00 80 01 - Safe Drinking Water Loan Program (SDWLP) and Clean Water Fund Program (CWFP) Provisions

REPLACE WDNR "Contract Packet for Disadvantaged Business Enterprise Compliance" and form "8700-294a", with attached marked "Addendum No. 1".

DIVISION 09 – FINISHES

Section 09 96 00 – High Performance Coatings

REPLACE Paragraph 3.13 subparagraphs with the following:

"U.2.a. Tnemec Series 151-1051 Elasto-Grip FC  
Y.3.a. Tnemec Series 10v Tnemec Primers  
Y.5.a. Tnemec Series 1026 Enduratone"

DIVISION 22 – PLUMBING

Section 22 00 00 – Plumbing

REMOVE Paragraph 1.03 in its entirety.

DIVISION 26 – ELECTRICAL

Section 26 05 34 – Conduit for Electrical Systems, 3.03 Installation, General A.

ADD the following:

"9. No conduit shall be cast within the slab, except for vertical penetrations for instrumentation into the detention tanks. Install conduit on or near the ceiling in accordance with detail 2605-300, as shown in the drawings."

DIVISION 33 – UTILITIES

Section 33 10 00 – Water Utilities

REMOVE Paragraph 2.01.A.3. in its entirety.

REMOVE Paragraph 2.02.A.4. in its entirety.

REMOVE Paragraph 2.03.A.3. in its entirety.

REVISE Paragraph 2.04.A, first line to read as follows:

"All valves for watermain 3 inches thru 14 inches in diameter shall meet the following minimum requirements."

REMOVE Paragraph 2.04.C. in its entirety.

ADD the following to paragraph 2.06.B.:

"4-Inch water service shall be either ductile iron or PVC C900 meeting the requirements of 33 10 00, paragraphs 2.01, 2.02 and 2.03 for water main 3 inches in diameter or larger."

Section 33 21 13.10 – Rock-Walled Well Construction

REVISE      Section 2.02.A.1. to require primary casing to be 18-inch O.D. instead of a 16-inch O.D.

REVISE      Section 2.02.B.2. to require temporary outer casing to be 24-inch O.C., instead of 20-inch O.D.

Section 33 39 13 – Sanitary Sewer Manholes, Section 2.07 ADJUSTMENT RINGS. A. Polypropylene Adjustment Rings

ADD      the following:

“7. Adjustment rings shall be Cretex, Pro-ring or pre-approved equal.”

Section 33 39 13 – Sanitary Sewer Manholes

ADD      the following section:

“2.09 EPOXY LINER

A. Sanitary sewer manhole No. 3 shall contain an internal epoxy liner and be constructed as watertight as possible. Epoxy liner shall be Sikagard 62, or Engineer approved equal.”

DIVISION 44 – POLLUTION CONTROL EQUIPMENT

Section 44 42 56.10 – Vertical Turbine Pump, Paragraph 2.05, C.

REVISE      first sentence of Paragraph 2.05.C to require line shafts to be of “ASTM A276 Type 316 or 416 stainless steel ground and polished with a surface finish not to exceed 40 rms.”

REPLACE      Paragraphs 2.07.A and 2.07.B with the following:

“A. Well 9 Pump. Contractor shall provide a 5-foot tailpipe below the well pump and strainer. Strainer shall be corrosion resistant material and shall have a net inlet area of at least three times the suction pipe area. Maximum opening in the strainer shall not be more than 75 percent of the minimum opening of the water passage through the bowl or impeller.”

“B. High Lift Pumps. Contractor shall provide a flared inlet and vortex suppression strainer, as recommended by the manufacturer, which shall bolt on to the bottom of the bowl assembly.”

ADD      the following paragraph:

“2.14 HIGH LIFT PUMP CASING

A. Casing pipe shall be 18-inch O.D. having not less than 0.375-inch wall thickness. ASTM A-53, Grades A or B; ASTM A-106; ASTM A-589, Type I, Grades A or B, Type II, Grade A, or; API 5L.”

Section 44 42 76.30 – Mechanical Sluice Gate, Paragraph 2.01

REPLACE Paragraph 2.01.A with the following:

"A. Acceptable manufacturers include:

- a. Waterman (McWane Plant & Industrial) – Basis of Design
  - i. Model SS-253-1-NT-16x16-10, or equal
- b. Rodney Hunt
- c. Or Equal"

Section 44 44 16.10 – Chlorination System, Paragraph 2.01

REPLACE Paragraph 2.01.B with the following:

"B. Chlorinator manufacturer shall be Hydro Instruments, Regal Systems, or engineer approved equal."

DRAWINGS

SHEET 05C105: BACKWASH TANK PLAN

REPLACE Sheet 05C105 in its entirety with the attached sheet marked "Addendum No. 1".  
Note the following:

- Revised valves for backwash tanks
- Rim elevations for backwash tank manholes
- Watertight construction requirements for Manhole 3

SHEET 05C107: SANITARY PLAN PROFILE

REPLACE Sheet 05C107 in its entirety with the attached sheet marked "Addendum No. 1".  
Note the following:

- Select sanitary lateral pipe material changed to C900.

SHEET 05C108: WATERMAIN PLAN PROFILE

REPLACE Sheet 05C108 in its entirety with the attached sheet marked "Addendum No. 1".  
Note the following:

- Water service line changed to include a 4"x14" tee and a 4" gate valve.

SHEET 05C502: WATERMAIN DETAILS

REPLACE Sheet 05C502 in its entirety with the attached sheet marked "Addendum No. 1".  
Note the following:

- New overflow discharge detail.

SHEET 95S504: STRUCTURAL DETAILS

REVISE Detail 4/95S504 to have 1'-6" opening rather than 1'-4".

SHEET 95M101: PROCESS PLAN VIEW

REVISE Keynote #20 to read: ROUTE 3-INCH DUCTILE IRON 90-DEG BEND AND PIPE THROUGH DETENTION TANK WALL AND UP THROUGH FLOOR, TERMINATE 3-INCH ABOVE FF WITH

MECHANICAL CAP, INSTALL 24-MESH AND 4 MESH SS SCREENS ON 90-DEG BEND TERMINATING DOWNWARD IN DETENTION TANK.

SHEET 95M301: PROCESS SECTION VIEWS

REPLACE Sheet 95M301 in its entirety with attached sheet marked "Addendum No. 1".  
Note the following:

- Process piping elevations added
- Keynote 26 revised to describe additional screen materials
- Keynote 34 - Sample tap added on aerator discharge piping
- Keynote 35 - Corporation stop added before aerator
- Keynote 36 - High lift pump base opening changed to 18-inch
- Keynote 37 - Flared inlet and vortex suppressor strainer added below pump intake

SHEET 95M501: PRE CHLORINATION SCHEMATIC

REPLACE Sheet 95M501 in its entirety with attached sheet marked "Addendum No. 1".  
Note the following:

- One (1) pressure gauge and water inlet assembly

SHEET 95M502: POST CHLORINATION SCHEMATIC

REPLACE Sheet 95M502 in its entirety with attached sheet marked "Addendum No. 1".  
Note the following:

- Two (2) pressure gauges and water inlet assembly

SHEET 95M503: PROCESS DETAILS

REVISE Detail 6/95M503 to include an 18-inch diameter steel casing rather than 16-inch.

END OF ADDENDUM

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BIDDER: \_\_\_\_\_

BID

WELL #9 WATER TREATMENT FACILITY - PHASE 1 WELL AND BUILDING  
CITY OF MENOMONIE  
DUNN COUNTY, WI

PROJECT #05323007.1

TABLE OF ARTICLES

<u>Article Number</u>	<u>Article</u>	
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ACCENTING ONLINE BIDS ONLY

**BID FORM PROVIDED ON QUESTvBID  
ONLINE BIDDING ONLY**

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**ARTICLE 1 - OWNER AND BIDDER**

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1.01 This Bid is submitted to:

Quest CDN/vBID ([www.QuestCDN.com](http://www.QuestCDN.com))

Access the electronic bid form by downloading the project documents, and select the online bidding button at the top of the advertisement. Contact Quest at (952) 233-1632 if you have questions on how to upload your bid.

1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

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**ARTICLE 2 - ATTACHMENTS TO THIS BID**

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2.01 The following documents are submitted with and made a condition of this Bid:

A. Required Bid security \_\_\_\_\_

B. List of Proposed Subcontractors

Electrical

Masonry

Plumbing

HVAC

Site/Utility

A

D

D

E

N

D

U

M

#1

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C. List of Proposed Suppliers

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D. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;

BIDDER: \_\_\_\_\_

E. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;

F. The following forms are required if there are no anticipated subcontractors:

1. No Anticipated Use of Subcontractors

G. The following DBE forms are required if there are anticipated subcontractors:

1. DBE Solicitation Requirements:  
Environmental Improvement Fund (EIF) MBE/WBE/SBRA Contacts Worksheet Form 8700-294A (or equivalent list, with results) OR  
Copy of Class I Advertisement soliciting DBE subcontractors for the project and list of utilized DBEs

H. The following form is required if American Iron & Steel (AIS) applies;

1. Contractor AIS Acknowledgement Form, Consolidated Appropriations Act, 2014

### ARTICLE 3 - BASIS OF BID – LUMP SUM AND UNIT PRICES

#### 3.01 Unit Price Bids

A. Bidder will perform the following Work at the indicated unit prices:

ITEM NO.	ITEM DESCRIPTION	EST. QTY	UNIT UNITS	UNIT PRICE	TOTAL PRICE
<b>BASE BID</b>					
1	Water Treatment Plant, Complete	1	L.S.	\$ _____	\$ _____
<b>ALLOWANCES</b>					
2	Contingency	1	L.S.	\$ 100,000.00	\$ 100,000.00
3	Natural Gas Service Allowance	1	L.S.	\$ 5,000.00	\$ 5,000.00
4	Fiber Service Allowance	1	L.S.	\$ 3,000.00	\$ 3,000.00
5	Electrical Service Allowance	1	L.S.	\$ 102,000.00	\$ 102,000.00
<b>SELECT UNIT PRICE ITEMS NOT INCLUDED IN ABOVE</b>					
6	Test Well Abandonment	385	L.F.	\$ _____	\$ _____
7	24-inch Temporary Surface Casing	40	L.F.	\$ _____	\$ _____
8	23-inch Upper Drillhole	150	L.F.	\$ _____	\$ _____
9	18-inch I.D. Well Casing	153	L.F.	\$ _____	\$ _____
10	Neat Cement Grout Seal	300	Bags	\$ _____	\$ _____
11	17-inch Lower Drillhole	220	L.F.	\$ _____	\$ _____
12	Well Development	16	Hr.	\$ _____	\$ _____
13	Grout Seal Bottom 20 feet, Complete	1	Ea.	\$ _____	\$ _____
14	Granular Subbase	850	C.Y.	\$ _____	\$ _____
15	Aggregate Base Course, 1 1/4-inch	600	C.Y.	\$ _____	\$ _____

BIDDER: \_\_\_\_\_

ITEM NO.	ITEM DESCRIPTION	EST. QTY	UNITS	UNIT PRICE	TOTAL PRICE
16	Asphaltic Pavement, Binder & Surface	420	Tons	\$ _____	\$ _____
17	Concrete Curb & Gutter, 24-inch	380	L.F.	\$ _____	\$ _____
18	Concrete Flatwork, 6-inch	700	S.F.	\$ _____	\$ _____
19	Concrete Equipment Pad	200	S.F.	\$ _____	\$ _____
20	Concrete Surface Drain	35	S.F.	\$ _____	\$ _____
21	Rip Rap, Medium	5	C.Y.	\$ _____	\$ _____
22	Turf Restoration	1	L.S.	\$ _____	\$ _____
23	Storm Sewer, 12-inch, RCP	252	L.F.	\$ _____	\$ _____
24	Apron Endwall, 12-inch	1	EA	\$ _____	\$ _____
25	Connect to Exist Storm Structure	1	EA	\$ _____	\$ _____
26	PVC Sanitary Sewer, 4-inch, C900	22	L.F.	\$ _____	\$ _____
27	PVC Sanitary Sewer, 6-inch, C900	84	L.F.	\$ _____	\$ _____
28	PVC Sanitary Sewer, 8-inch, C900	240	L.F.	\$ _____	\$ _____
29	PVC Sanitary Sewer, 8-inch, SDR 35	220	L.F.	\$ _____	\$ _____
30	PVC Sanitary Sewer, 14-inch, DI	80	L.F.	\$ _____	\$ _____
31	Overflow Pipes, 12-inch, DI	40	L.F.	\$ _____	\$ _____
32	Backwash Gate Valve, 8-inch	2	EA	\$ _____	\$ _____
33	Backwash Gate Valve, 14-inch	2	EA	\$ _____	\$ _____
34	Sanitary Manhole	3	EA	\$ _____	\$ _____
35	Sanitary Cleanout	1	EA	\$ _____	\$ _____
36	Sanitary Drop Connection	1	EA	\$ _____	\$ _____
37	Backwash Tanks	2	EA	\$ _____	\$ _____
38	Water Service, 4-inch	50	L.F.	\$ _____	\$ _____
39	Water Main, 6-inch, DI	4	L.F.	\$ _____	\$ _____
40	Water Main, 8-inch, DI	22	L.F.	\$ _____	\$ _____
41	Water Main, 10-inch, DI	5	L.F.	\$ _____	\$ _____
42	Water Main, 10-inch, C900	93	L.F.	\$ _____	\$ _____
43	Water Main, 14-inch, C905	528	L.F.	\$ _____	\$ _____
44	Water Main, 14-inch, DI	55	L.F.	\$ _____	\$ _____
45	Gate Valve, 4-Inch	1	EA	\$ _____	\$ _____
46	Gate Valve, 8-inch	2	EA	\$ _____	\$ _____
47	Gate Valve, 14-inch	4	EA	\$ _____	\$ _____
48	Hydrant	2	EA	\$ _____	\$ _____
49	Dewatering	1	L.S.	\$ _____	\$ _____
50	Test Pumping	48	HR.	\$ _____	\$ _____
TOTAL: Items #1-#50				\$ _____	

B. Bidder acknowledges that:

- each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and

2. estimated quantities are not guaranteed, are solely for the purpose of comparison of Bids, and final payment for all Unit Price Work will be based on actual quantities, determined as provided in the Contract Documents.

### 3.02 BID ALTERNATES

Required Alternate Bid Items are listed below. Owner shall have the right to accept either the Base Bid Items or the corresponding alternate. Failure to supply Alternate Bids may invalidate Bid.

#### Equipment Listing and Alternate Bid Schedule

##### A. BID EVALUATION

Bids are to be evaluated on the basis of the base bid manufacturers, and any combination of bid alternates.

##### B. BASE BID MANUFACTURERS

It is understood that the total lump sum price above includes only products and equipment of manufacturers specifically named under Column A, Base Bid Manufacturer, within the "Schedule of Equipment Suppliers" shown on Page 00 41 00-X.

The base bid equipment cost shall be listed in Column B for each piece of equipment listed in Column A. This cost shall be for the equipment only and shall include any contractor markup. Where more than one manufacturer is listed under Column A, the Bidder must circle the name of the manufacturer for which a cost is supplied.

##### C. ALTERNATE MANUFACTURERS

###### 1. Engineer Designated Alternates

Where one or more ENGINEER Designated Alternates are listed in Column C for an equipment item, the Bidder must fill in Column D indicating the add or deduct from the base bid for each piece of equipment listed in Column C. The add or deduct cost for the equipment shall account for differences in the equipment cost, contractor markup and any additional work to be performed which is not shown on the contract drawings, but which is required as a result of selection of the alternate equipment. Failure to supply costs for ENGINEER Designated Alternates may invalidate the bid.

###### 2. Contractor Designated Alternates

Bidders desiring to quote on alternate products; i.e., pieces of equipment not listed under Columns A or C may, at their option, write in a manufacturer's name in Column C and an add or deduct to the base bid in Column D. The add or deduct for the equipment shall account for differences in the equipment cost, contractor markup and any additional work to be performed which is not shown on the drawings, but which is required as a result of selection of the alternate equipment.

BIDDER: \_\_\_\_\_

SCHEDULE OF EQUIPMENT SUPPLIERS

Document Location	Products and Materials	COLUMN A	COLUMN B	COLUMN C	COLUMN D
Specification Section	Equipment Item	Base Bid Manufacturer	Base Bid Equipment Cost	Alternate Manufacturer	Add or Deduct \$ from Base Bid
26 32 10 26 30 00	Engine Generator and Transfer Switch	Caterpillar/Olympian			
44 42 76.30	Mechanical Lift Slide Gate	Waterman			
		Rodney Hunt			
44 44 16.10	Chlorination System	Hydro Series 300			

Bidder accepts that Adjustment prices are subject to acceptance by Owner, and rejection of one or more Adjustment prices shall not relinquish acceptance of the Bid.

ARTICLE 4 - TIME OF COMPLETION

4.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of calendar days indicated in the Agreement. #1

4.02 Bidder agrees that the Work will be substantially complete on or before August 31, 2027, and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before May 1, 2028.

4.03 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 5 - BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA

5.01 Bid Acceptance Period

A. This Bid will remain subject to acceptance for 60 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

5.02 Instructions to Bidders

A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.

5.03 Receipt of Addenda

A. Bidder hereby acknowledges receipt of the following Addenda:

Addendum Number	Addendum Date

**ARTICLE 6 - BIDDER'S REPRESENTATIONS AND CERTIFICATIONS**

6.01 Bidder's Representations

A. In submitting this Bid, Bidder represents the following:

1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings. #1
5. Bidder has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.
6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.

- 8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
- 9. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
- 10. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work. A
- 11. The submission of this Bid constitutes an incontrovertible representation by Bidder that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents. D

#### 6.02 Bidder's Certifications D

##### A. The Bidder certifies the following: E

- 1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation. N
- 2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid. D
- 3. Bidder has not solicited or induced any individual or entity to refrain from bidding. U
- 4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 8.02.A: M
  - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process. #1
  - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
  - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
  - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

BIDDER: \_\_\_\_\_

BIDDER hereby submits this Bid as set forth above:

Bidder: \_\_\_\_\_

(typed or printed name of organization)

By: \_\_\_\_\_

(individual's signature)

Name: \_\_\_\_\_

(typed or printed)

Title: \_\_\_\_\_

(typed or printed)

Date: \_\_\_\_\_

(typed or printed)

If Bidder is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.

Attest: \_\_\_\_\_

(individual's signature)

Name: \_\_\_\_\_

(typed or printed)

Title: \_\_\_\_\_

(typed or printed)

Date: \_\_\_\_\_

(typed or printed)

Address for giving notices:

\_\_\_\_\_

Bidder's Contact:

Name: \_\_\_\_\_

(typed or printed)

#1

Title: \_\_\_\_\_

(typed or printed)

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Address:

\_\_\_\_\_

Bidder's Contractor License No.: (if  
applicable) \_\_\_\_\_

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"General Decision Number: WI20260008 01/02/2026

Superseded General Decision Number: WI20250008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

## TUNNEL, SEWER &amp; WATER LINE CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026

BRWI0001-002 06/01/2025

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 40.09	28.10

BRWI0002-002 06/01/2025

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 48.60	29.31

BRWI0002-005 06/01/2025

ADAMS, BARRON, BROWN, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, SAUK, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$ 46.01		29.31

BRWI0003-002 06/01/2024

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

	Rates	Fringes
BRICKLAYER.....\$ 38.45		27.41

BRWI0004-002 06/01/2025

KENOSHA, RACINE, AND WALWORTH COUNTIES

	Rates	Fringes
BRICKLAYER.....\$ 44.71		28.90

BRWI0006-002 06/01/2025

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES

	Rates	Fringes
BRICKLAYER.....\$ 39.36		28.83

BRWI0007-002 06/01/2025

GREEN, LAFAYETTE, AND ROCK COUNTIES

	Rates	Fringes
BRICKLAYER.....\$ 40.34		29.49

## MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 45.72	27.42

BRWI0009-001 06/01/2024

GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA,  
AND WINNEBAGO COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 38.45	27.41

BRWI0011-002 06/01/2024

## CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 38.45	27.41

BRWI0013-002 06/01/2025

## DANE, GRANT, IOWA, AND RICHLAND COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 41.17	28.66

BRWI0019-002 06/01/2025

BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN,  
PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 39.50	28.69

BRWI0021-002 06/01/2025

## DODGE AND JEFFERSON COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 40.14	29.67

BRWI0034-002 06/01/2025

## COLUMBIA AND SAUK COUNTIES

Rates	Fringes
BRICKLAYER.....\$ 41.17	28.66

CARP0068-011 05/05/2025

BURNETT (W. of Hwy 48), PIERCE (W. of Hwy 29), POLK (W. of Hwys  
35, 48 & 65), AND ST. CROIX (W. of Hwy 65) COUNTIES

Rates	Fringes
CARPENTER.....\$ 47.57	31.17
PILEDRIVERMAN.....\$ 47.71	30.98

CARP0231-002 06/01/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA  
COUNTIES

Rates	Fringes
CARPENTER.....\$ 45.46	31.52

CARP0310-002 06/01/2025

ADAMS, ASHLAND, BAYFIELD (Eastern 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, SHAWANO (Western Portion of the County), TAYLOR, VILAS, AND WOOD COUNTIES

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

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CARP0314-001 06/02/2025

COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE, RICHLAND, ROCK, SAUK, AND WALWORTH COUNTIES

	Rates	Fringes
Carpenter.....	\$ 42.45	28.78
Piledrivermen.....	\$ 44.45	28.78

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CARP0361-004 05/05/2025

BAYFIELD (West of Hwy 63) AND DOUGLAS COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 46.82	31.92

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CARP0731-002 06/03/2024

CALUMET (Eastern Portion of the County), FOND DU LAC (Eastern Portion of the County), MANITOWOC, AND SHEBOYGAN COUNTIES

	Rates	Fringes
Carpenter.....	\$ 42.44	28.44
Piledriver.....	\$ 42.44	28.44

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CARP0955-002 06/02/2025

CALUMET (Western Portion of the County), FOND DU LAC (Western Portion of the County), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

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CARP1056-002 06/01/2024

ADAMS, ASHLAND, BARRON, BAYFIELD , BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwy. 29 & 65), POLK (E. of Hwy. 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX (E. of Hwy. 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 42.00	28.85

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CARP1074-002 06/02/2025

BARRON, BURNETT, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE (E. of Hwy. 29 & 65), POLK (E. of Hwy. 35, 48 & 65), RUSK, SAWYER, ST. CROIX (E. of Hwy. 65), AND WASHBURN

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

CARP1143-002 06/02/2025

BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU AND  
VERNON COUNTIES

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

CARP1146-002 06/02/2025

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, MENOMINEE, OCONTO,  
AND SHAWANO (Western Portion of the County) COUNTIES

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

CARP2337-009 06/02/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA

	Rates	Fringes
PILEDRIVERMAN.....	\$ 44.39	34.79

CARP2337-010 06/02/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA

	Rates	Fringes
MILLWRIGHT.....	\$ 44.03	32.94

ELEC0014-002 05/25/2025

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK  
(except Maryville, Colby, Unity, Sherman, Fremont, Lynn &  
Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA  
CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST  
CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN  
COUNTIES

	Rates	Fringes
Electricians:.....	\$ 44.29	25.21

ELEC0127-002 06/01/2025

KENOSHA COUNTY

	Rates	Fringes
Electricians:.....	\$ 50.01	28.4

ELEC0158-002 05/25/2025

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig),  
MARINETTE(Wausaukeee and area South thereof), OCONTO, MENOMINEE  
(East of a line 6 miles West of the West boundary of Oconto  
County), SHAWANO (Except Area North of Townships of Aniwa and  
Hutchins) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 42.00	23.93

ELEC0159-003 05/26/2024

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and  
Emmet Townships), GREEN, LAKE (except Townships of Berlin,  
Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of  
Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK  
COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 48.55	25.91

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ELEC0219-004 06/01/2019

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

	Rates	Fringes
Electricians:		
Electrical contracts over \$180,000.....	\$ 33.94	21.80
Electrical contracts under \$180,000.....	\$ 31.75	21.73

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ELEC0242-005 06/01/2025

DOUGLAS COUNTY

	Rates	Fringes
Electricians:.....	\$ 47.46	33.34

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ELEC0388-002 06/01/2024

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

	Rates	Fringes
Electricians:.....	\$ 40.19	26%+12.45

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ELEC0430-002 06/01/2024

RACINE COUNTY (Except Burlington Township)

	Rates	Fringes
Electricians:.....	\$ 48.50	26.25

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ELEC0494-005 06/01/2025

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Electricians:.....	\$ 50.86	28.26

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ELEC0494-006 06/01/2025

CALUMET (Township of New Holstein), DODGE (East of Hwy 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES

	Rates	Fringes
Electricians:.....	\$ 45.20	25.27

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ELEC0577-003 06/01/2025

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Electricians:.....	\$ 41.76	23.65

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ELEC0890-003 06/01/2024

	Rates	Fringes
Electricians:.....	\$ 43.65	25.95%+12.26
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ENGI0139-003 06/02/2025		

REMAINING COUNTIES

	Rates	Fringes
Power Equipment Operator		
Group 1.....	\$ 50.53	27.89
Group 2.....	\$ 49.28	27.89
Group 3.....	\$ 45.73	27.89
Group 4.....	\$ 45.20	27.89
Group 5.....	\$ 43.13	27.89
Group 6.....	\$ 41.60	27.89

HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour  
EPA Level ""B"" Protection: \$2.00 per hour  
EPA Level ""C"" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,000 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 145 or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweepers; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Scree Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic

Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

ENGI0139-007 06/02/2025

DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZaukee, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

### Rates Fringes

## Power Equipment Operator

Group 1.....	\$ 47.19	28.15
Group 2.....	\$ 46.41	28.15
Group 3.....	\$ 45.46	28.15
Group 4.....	\$ 44.41	28.15
Group 5.....	\$ 43.01	28.15

#### HAZARDOUS WASTE PREMIUMS:

EPA Level "A" Protection: \$3.00 per hour  
EPA Level "B" Protection: \$2.00 per hour  
EPA Level "C" Protection: \$1.00 per hour

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under; or Cranes, Tower Cranes, and Derricks with boom, lead, and/or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

GROUP 3: Material Hoists; Stack Hoists; Tractor or Truck mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane, 5 tons or under; Manhoist; Tractor over 40 hp; Bulldozer over 40 hp; Endloader over 40 hp; Forklift, 25 ft and over; Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Percussion Drill Operator; Rotary Drill Operator; Blaster; Air Track Drill; Trencher (wheel type or chain type having over 8 inch bucket); Elevator; Milling Machine and Boring Machine (horizontal or vertical); Backhoe Mounted Compactor

GROUP 4: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machine (road type); Roller, Rubber Tire; Concrete Batch Hopper; Concrete Conveyor System; Concrete Mixers (14S or over); Screw type Pumps and Gypsum Pumps; Grout Pumps; Tractor, Bulldozer, End Loader, under 40 hp; Pumps (well points); Trencher (chain type 8 inch or smaller bucket); Industrial Locomotives; Roller under 5 tons; Fireman (Piledrivers and Derricks); Robotic Tool Carrier with or without attachments.

GROUP 5: Hoists (Automatic); Forklift, 12 ft to 25 ft; Tamper-Compactors, riding type; A-Frame and Winch Trucks; Concrete Auto Breaker; Hydrohammer, small; Brooms and Sweepers; Hoist (Tuggers); Stump Chipper, large; Boats (Tug, Safety, Work Barges and Launch); Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Firemen (Asphalt Plants); Air Compressor (400 CFM or over); Augers (vertical and horizontal); Generators, 150 KW and over; Air, Electric Hydraulic Jacks (Slipform); Prestress Machines; Skid Steer Loader with or without attachments; Boiler operators (temporary heat); Forklift, 12 ft and under; Screed Operator Milling Machine; Refrigeration Plant/Freeze Machine; Power Pack Vibratory/Ultra Sound Driver and Extractor; Generators under 150 KW; Combination

small equipment operator; Compressors under 400 CFM; Welding Machines; Heaters, Mechanical; Pumps; Winches, Small Electric; Oiler and Greaser; Conveyor; High pressure utility locating machine (daylighting machine).

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IRON0008-002 06/01/2025

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

Rates	Fringes
IRONWORKER.....\$ 44.66	33.67

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0008-003 06/01/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

Rates	Fringes
IRONWORKER.....\$ 47.52	33.67

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0383-001 06/01/2025

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

Rates	Fringes
IRONWORKER.....\$ 44.00	32.66

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IRON0498-005 06/01/2025

GREEN (S.E. 1/3), ROCK (South of Edgerton and Milton), and WALWORTH (S.W. 1/3) COUNTIES:

Rates	Fringes
IRONWORKER.....\$ 48.74	49.65

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IRON0512-008 05/01/2025

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES

Rates	Fringes
IRONWORKER.....\$ 46.35	36.86

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IRON0512-021 05/01/2025

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

Rates	Fringes
IRONWORKER.....\$ 42.89	36.86

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LAB00113-004 06/01/2025

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

## Rates Fringes

Laborers: (Open Cut)		
Group 1.....\$ 19.99	24.42	
Group 2.....\$ 22.54	24.42	
Group 3.....\$ 26.53	24.42	
Group 4.....\$ 37.05	24.42	
Group 5.....\$ 37.23	24.42	
Group 6.....\$ 37.29	24.42	
Group 7.....\$ 41.62	24.42	
Group 8.....\$ 44.78	24.42	
Group 9.....\$ 45.51	24.42	

## LABORERS CLASSIFICATIONS [OPEN CUT]

GROUP 1: Yard Laborer

GROUP 2: Landscaper

GROUP 3: Flag Person

GROUP 4: Paving Laborer

GROUP 5: General Laborer on Surface; Top Man

GROUP 6: Mud Mixer

GROUP 7: Mucker; Form Stripper; Bottom Digger and Misc;  
Bottom Man and Welder on SurfaceGROUP 8: Concrete Manhole Builder; Caisson Worker; Miner;  
Pipe Layer; Rock Driller and Joint Man; Timber Man and  
Concrete Brusher; Bracer in Trench Behind Machine & Tight  
Sheeting; Concrete Formsetter and Shoveler; Jackhammer  
Operator

GROUP 9: Blaster

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LAB00113-005 06/01/2025

## SEWER, TUNNEL &amp; UNDERGROUND

## KENOSHA AND RACINE COUNTIES

## Rates Fringes

Laborers:		
Group 1.....\$ 27.49	24.42	
Group 2.....\$ 34.17	24.42	
Group 3.....\$ 38.89	24.42	
Group 4.....\$ 40.88	24.42	

TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30  
lbs add \$2.00, over 30 lbs add \$3.00

## LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: Top Man, General Laborer, Wellpoint Installation,  
Wire Mesh and Reinforcement, Concrete Worker, Form  
Stripper, Strike-off WorkGROUP 3: Machine and Equipment Operator, Sheeting, Form  
Setting, Patch Finisher, Bottom Man, Joint Sawer, Gunnite  
Man, Manhole Builder, Welder-Torchman, Blaster, Caulker,  
Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher,  
Raker and Luteman, Hydraulic Jacking of Shields, Shield  
Drivers, Mining Machine, Lock Tenders, Mucking Machine  
Operator, Motor Men & Gauge Tenders and operation of  
incidental Mechanical Equipment and all Power Driven Tools

GROUP 4: Pipelayer, Miner and Laser Operator

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LAB00113-008 06/01/2025

## MILWAUKEE, OZAUKEE, WASHINGTON &amp; WAUKESHA COUNTIES

## Rates Fringes

## Laborers: (Tunnel-Free Air)

Group 1.....	\$ 26.53	24.42
Group 2.....	\$ 37.23	24.42
Group 3.....	\$ 37.29	24.42
Group 4.....	\$ 41.62	24.42
Group 5.....	\$ 41.77	24.42
Group 6.....	\$ 44.78	24.42
Group 7.....	\$ 45.51	24.42

## LABORERS CLASSIFICATIONS [TUNNEL - FREE AIR]:

GROUP 1: Flagperson

GROUP 2: General Laborer on surface; Tower Man

GROUP 3: Saw Man; Top Man

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey; Welder (rate on surface)

GROUP 6: Concrete Manhole Builder; Mucking Machine; Miner; Mining Machine; Welder; Rock Driller; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman

GROUP 7: Blaster

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\* LAB00113-009 06/01/2025

## MILWAUKEE, OZAUKEE, WASHINGTON &amp; WAUKESHA COUNTIES

Rates	Fringes
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## Laborers: (Tunnel -

\*COMPRESSED AIR 0 - 15 lbs.)

Group 1.....	\$ 26.53	24.42
Group 2.....	\$ 37.23	24.42
Group 3.....	\$ 42.22	24.42
Group 4.....	\$ 43.12	24.42
Group 5.....	\$ 43.27	24.42
Group 6.....	\$ 46.30	24.42
Group 7.....	\$ 46.99	24.42

## LABORERS CLASSIFICATIONS [TUNNEL - COMPRESSED AIR]:

\*Compressed Air 15 - 30 lbs add \$2.00 to all classifications

\*Compressed Air over 30 lbs add \$3.00 to all classifications

GROUP 1: Flagperson

GROUP 2: General Laborer on surface

GROUP 3: Lock Tender on surface

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey

GROUP 6: Mucking Machine; Miner; Mining Machine; Welder & Rock Driller; Lock Tender in tunnel; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman; Nozzle Man on Gunite; Timber Man; Concrete Brusher

GROUP 7: Blaster

NOTE: Hazardous &amp; Toxic Waste Removal: add \$0.15 per hour.

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LAB00140-005 06/01/2025

ADAMS, ASHLAND, BARRON, BROWN, BUFFALO, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LACROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, ST CROIX, SAUK, SHAWYER, SHAWANO, SHEBOYGAN, TAYLOR, TREMMPEALEAU, VERNON,

**LABORER (SEWER & WATER)**

Group 1.....	\$ 36.98	19.97
Group 2.....	\$ 38.83	19.97
Group 3.....	\$ 39.13	19.97
Group 4.....	\$ 39.78	19.97

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00,  
15-30 lbs add \$2.00, over 30 lbs add \$3.00

#### LABORER CLASSIFICATIONS:

## GROUP 1: Flagperson

GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

#### GROUP 4: Pipelayer, Miner, and Laser Operator

LAB00464-002 06/01/2025

## DANE AND DOUGLAS COUNTIES

## LABORER

Group 1.....	\$ 36.88	19.97
Group 2.....	\$ 39.08	19.97
Group 3.....	\$ 39.38	19.97
Group 4.....	\$ 40.03	19.97

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15- 30 lbs add \$2.00, over 30 lbs add \$3.00

#### LABORERS CLASSIFICATIONS:

### GROUP 1: Flagperson

GROUP 2: General Laborer; Wellpoint Installation; Concrete Worker; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Dirvers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

#### GROUP 4: Pipelayer, Miner, and Laser Operator

LABO1091-010 06/01/2025

## BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

### Laborers: (SEWER & WATER)

Group 1.....	\$ 36.67	19.97
Group 2.....	\$ 38.73	19.97
Group 3.....	\$ 39.03	19.97
Group 4.....	\$ 39.68	19.97

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR:  
0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add  
\$3.00

## LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: Laborers, Wellpoint Installation; Form Stripper;  
Strike Off workerGROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man;  
Joint Sawer; Gunnite Man; Manhole Builder; Welder;  
Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and  
Car Pusher; Raker and Luteman; Hydraulic jacking of  
shields, Shield Dirvers; Mining Machine; Lock Tenders;  
Mucking Machine Operators; Motor Men and Gauge Tenders;  
Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

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PLAS0599-002 06/01/2025

Rates Fringes

## CEMENT MASON/CONCRETE FINISHER

Area A.....\$ 47.22	31.90
Area C.....\$ 40.06	28.65
Area D.....\$ 42.28	26.43
Area E.....\$ 41.16	27.54
Area F.....\$ 37.33	31.38

## AREA DESCRIPTIONS:

AREA A: ASHLAND, BURNETT, BAYFIELD, DOUGLAS, IRON, PRICE,  
SAWYER, AND WASHBURN COUNTIESAREA C: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA  
CROSSE, MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND  
VERNON COUNTIES

AREA D: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA E: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA F: KENOSHA AND RACINE COUNTIES

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TEAM0039-001 06/01/2025

Rates Fringes

## TRUCK DRIVER

1 & 2 Axles.....\$ 39.57	28.70
3 or more Axles; Euclids, Dumptor & Articulated, Truck Mechanic.....\$ 39.72	28.70

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts

subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date,

6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

ADDENDUM NO. 1

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.

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END OF GENERAL DECISION

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"General Decision Number: WI20260011 01/02/2026

Superseded General Decision Number: WI20250011

State: Wisconsin

Construction Type: Building

Counties: Adams, Ashland, Barron, Bayfield, Buffalo, Burnett, Clark, Columbia, Crawford, Dodge, Door, Dunn, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Keweenaw, Lafayette, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Pepin, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara and Wood Counties in Wisconsin.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/02/2026

ASBE0019-002 06/01/2025

COLUMBIA, CRAWFORD, DODGE, GRANT, GREEN, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, MARQUETTE, MONROE, RICHLAND, SAUK, VERNON, AND WALWORTH COUNTIES

Rates	Fringes
-------	---------

Asbestos Workers/Insulator  
(Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems. Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 45.88 38.15

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ASBE0034-005 06/09/2025

BARRON, BUFFALO, DUNN, PEPIN, AND POLK COUNTIES

Rates	Fringes
-------	---------

Asbestos Workers/Insulator  
(Includes the application of all insulating materials; protective coatings, coverings, and finishes to all types of mechanical systems. Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 55.34 34.03

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ASBE0049-003 05/01/2025

ASHLAND, BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

Rates	Fringes
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Asbestos Workers/Insulator  
(Includes the application of all insulating materials; protective coverings, coatings, and finishes to all types of mechanical systems. Includes preparation,

wetting, stripping, removal,  
scrapping, vacuuming, bagging  
and disposing of all  
insulation materials from  
mechanical systems whether  
they contain asbestos or not)....\$ 49.17 23.83

ASBE0127-002 06/01/2025

ADAMS, CLARK, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JACKSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARINETTE, MENOMINEE, OCONTO, ONEIDA, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR, TREMPEALEAU, VILAS, WAUPACA, WAUSHARA, AND WOOD COUNTIES

## Rates Fringes

**Heat and Frost Insulator**  
(Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems; and the application of firestopping material in walls, floors, ceilings. Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether

BOIL0107-001 01/01/2025

BOILERMAKER  
Boilermaker.....\$ 46.52 34.63

BRWI0001-003 06/01/2025

## CRAWFORD, JUNEAU, MONROE, TREMPEALEAU, AND VERNON COUNTIES

## Rates Fringes

Bricklayer & Tile Setter.....\$ 40.09

BRWI0002-003 06/01/2025

ASHLAND, BURNETT, IRON, WASHBURN

## Rates Fringes

BRICKLAYER  
Bricklayer, Tile Setter.....\$ 48.60  
Cement Mason/Concrete  
Finisher.....\$ 46.01

BRWI0002-004 06/01/2025

## BAYFIELD COUNTY

BRICKLAYER  
Bricklayer & Tile Setter....\$ 48.60 29.31

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DOOR, KEWAUNEE, FLORENCE, FOND DU LAC, GREEN LAKE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES

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BBWT0004 003 06/01/2025

## WALWORTH COUNTY

	Rates	Fringes
BRICKLAYER.....	\$ 44.71	28.90
CEMENT MASON/CONCRETE FINISHER...	\$ 40.50	28.90
TILE SETTER.....	\$ 39.19	28.90

-----  
BRWI0006-001 06/01/2025

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MENOMINEE, ONEIDA,  
PORTAGE, TAYLOR, VILAS AND WOOD COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason, Tile Setter.....	\$ 39.36	28.83

-----  
BRWI0006-004 06/01/2025

## PRICE COUNTY

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 39.36	28.83

-----  
BRWI0007-003 06/01/2025

## GREEN AND LAFAYETTE COUNTIES

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 40.34	29.49

-----  
BRWI0013-003 06/01/2025

## GRANT, IOWA, AND RICHLAND COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 41.17	28.66
Tile Layer.....	\$ 38.39	29.79

-----  
BRWI0019-004 06/01/2025

BARRON, BURNETT (Southern half), DUNN, PEPIN, POLK, RUSK, AND  
WASHBURN (Southern half) COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason, Tile Layer.....	\$ 39.50	28.69

-----  
BRWI0019-005 06/01/2025

## SAWYER COUNTY

	Rates	Fringes
Bricklayer & Tile Setter.....	\$ 39.50	28.69

-----  
BRWI0021-001 06/01/2025

## DODGE AND JEFFERSON COUNTIES

	Rates	Fringes
BRICKLAYER		
Bricklayer, Cement Mason, Tile Layer.....	\$ 40.14	29.67

-----  
BRWI0034-001 06/01/2025

## COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
BRICKLAYER		

Bricklayer, Cement Mason, Tile Layer.....	\$ 41.17	28.66
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CARP0068-013 05/05/2025

BURNETT (West of highway 48) AND POLK(West of Highways 35, 48 & 65) COUNTIES

Rates	Fringes
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CARPENTER (Including Drywall Hanging, Acoustical work).....	\$ 48.54	28.84
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CARP0310-007 06/01/2025

ADAMS, BAYFIELD (Eastern 2/3), FOREST, IRON, ONEIDA, PORTAGE, PRICE, SHAWANO (Western Portion of the County), TAYLOR, VILAS, AND WOOD COUNTIES

Rates	Fringes
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CARPENTER (Including Acoustical Work & Drywall Hanging).....	\$ 41.43	29.99
PILEDRIVERMAN.....	\$ 41.43	29.99

CARP0310-008 06/01/2025

ASHLAND COUNTY

Rates	Fringes
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CABINET INSTALLER (Including Acoustical Work & Drywall Hanging).....	\$ 41.43	29.99
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CARP0314-006 06/02/2025

COLUMBIA, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE, RICHLAND, SAUK, AND WALWORTH COUNTIES

Rates	Fringes
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Carpenter (Including Drywall Hanging, Acoustical Work).....	\$ 42.45	28.78
Piledriverman.....	\$ 44.45	28.78

CARP0361-006 05/05/2025

BAYFIELD COUNTY (West of Hwy 63)

Rates	Fringes
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Carpenters: (Including Drywall Hanging, Acoustical work).....	\$ 40.79	27.90
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CARP0731-006 06/01/2025

FOND DU LAC (Eastern Portion of the County) AND MANITOWOC COUNTIES

Rates	Fringes
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CARPENTER (Including Acoustical Work & Drywall Hanging).....	\$ 41.43	29.99
PILEDRIVERMAN.....	\$ 41.43	29.99

CARP0955-004 06/01/2025

FOND DU LAC (Western Portion of the County), GREEN LAKE, MARQUETTE, WAUPACA, AND WAUSHARA COUNTIES

Rates	Fringes
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CARPENTER (Including Acoustical Work & Drywall
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Hanging).....\$ 41.43	29.99
PILEDRIVERMAN.....\$ 41.43	29.99

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CARP1056-004 06/01/2024

ADAMS, ASHLAND, BARRON, BAYFIELD (Eastern 2/3), BUFFALO, BURNETT, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, PEPIN, POLK (E. of Hwy. 35, 48 & 65), PORTAGE, PRICE, RICHLAND, RUSK, SAUK, SAWYER, SHAWANO, TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
MILLWRIGHT.....\$ 42.00	28.85	

-----  
CARP1074-009 06/01/2025

BARRON, BURNETT (East of Hwy 48), CLARK, DUNN, POLK (East of Hwy 35, 48, 65), RUSK, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
CARPENTER (Including Acoustical Work & Drywall Hanging).....\$ 41.43	29.99	
PILEDRIVERMAN.....\$ 41.43	29.99	

-----  
CARP1143-006 06/01/2025

BUFALO, CRAWFORD, JACKSON, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
CARPENTER (Including Acoustical Work & Drywall Hanging).....\$ 41.43	29.99	
PILEDRIVERMAN.....\$ 41.43	29.99	

-----  
CARP1146-006 06/01/2025

DOOR, FLORENCE (Except area bordering Michigan), KEWAUNEE, MARINETTE (Except N.E. corner), MENOMINEE, OCONTO, AND SHAWANO (Western Portion of the County) COUNTIES

	Rates	Fringes
CARPENTER (Including Acoustical Work & Drywall Hanging).....\$ 41.43	29.99	
PILEDRIVERMAN.....\$ 41.43	29.99	

-----  
CARP1348-006 05/01/2025

BAYFIELD COUNTY (Western 1/3)

	Rates	Fringes
MILLWRIGHT.....\$ 41.90	29.51	

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ELEC0014-001 05/25/2025

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (Except Colby, Fremont, Lynn, Maryville, Sherman, Sherwood, Unity), CRAWFORD, DUNN, GRANT, IRON, JACKSON, MONROE, PEPIN, POLK, PRICE, RICHLAND, RUSK, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN COUNTIES

	Rates	Fringes
ELECTRICIAN.....\$ 44.29	25.21	

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ELEC0014-005 05/25/2025

Rates	Fringes
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Electricians (Teledata System Installer/Technician).....\$ 31.17	20.08
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Low voltage construction, installation, maintenance and removal of teledata facilities (voice, data, and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

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ELEC0158-007 05/25/2025

DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE (Waupun and area South thereof), OCONTO, MENOMINEE (East of a line 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

Rates	Fringes
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Electricians:.....\$ 42.00	23.93
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ELEC0159-001 05/26/2024

COLUMBIA, DODGE (West of Hwy 26 except Chester and Emmet Townships), GREEN LAKE COUNTY (Except Townships of Berlin, Seneca & St. Marie), IOWA, MARQUETTE COUNTY (Except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), AND SAUK COUNTIES

Rates	Fringes
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Electricians:.....\$ 48.55	25.91
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ELEC0219-006 06/01/2019

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

Rates	Fringes
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<b>ELECTRICIAN</b>	
Electrical contracts over \$180,000.....\$ 33.94	21.80
Electrical contracts under \$180,000.....\$ 31.75	21.73

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ELEC0388-004 06/01/2024

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

Rates	Fringes
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ELECTRICIAN.....\$ 40.19	26%+12.45
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ELEC0494-010 06/01/2025

DODGE COUNTY (Area East of Hwy 26 including all of Chester Township, but excluding Emmet Township), FOND DU LAC (except Waupun), AND MANITOWOC (Schleswig) COUNTIES

Rates	Fringes
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ELECTRICIAN.....\$ 45.20	25.27
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ELEC0494-014 06/01/2025

DODGE (Area East of Hwy 26 including Chester Twp but excluding Emmet Twp), FOND DU LAC (Except Waupun), AND MANITOWOC

## Rates Fringes

## Sound &amp; Communications

Installer.....\$ 37.13	21.58
Technician.....\$ 37.13	21.58

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillon, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

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ELEC0577-001 06/01/2025

GREEN LAKE (N. Part including Twps of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Twps of Crystal Lake, Neshkoro, Newton, and Springfield), WAUPACA, AND WAUSHARA COUNTIES,

## Rates Fringes

ELECTRICIAN.....\$ 41.76	23.65
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-----  
ELEC0890-005 06/01/2024

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, AND WALWORTH COUNTIES

## Rates Fringes

ELECTRICIAN.....\$ 43.65	25.95%+12.26
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ENGI0139-004 06/02/2025

## Rates Fringes

## OPERATOR: Power Equipment

(1) Cranes, Tower Cranes with or w/o attachments over 100 tons; Cranes, tower Cranes with boom, leads and or jib length 176 ft or longer.....\$ 50.53	27.89
(2) Cranes, Tower Cranes with or w/o attachments 100 tons or less; Cranes, Tower Cranes with boom, leads, and or jib lengths 175 ft or less.....\$ 49.28	27.89
(3) Travelling Crane (bridge type).....\$ 45.73	27.89
(4) Hydraulic Crane, 10 tons or less.....\$ 45.20	27.89
(6) Forklift.....\$ 41.60	27.89

## HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour  
 EPA Level ""B"" Protection: \$2.00 per hour  
 EPA Level ""C"" Protection: \$1.00 per hour

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IRON0008-012 06/01/2025

CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE,

	Rates	Fringes
IRONWORKER.....	\$ 44.66	33.67

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0383-004 06/01/2025

ADAMS, COLUMBIA, CRAWFORD, DODGE, FLORENCE, FOREST, GRANT, GREENE (Except S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 44.00	32.66

-----  
IRON0498-007 06/01/2025

GREEN (S.E. 1/3) AND WALWORTH (Except N.E. part) COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 48.74	49.65

-----  
IRON0512-009 05/01/2025

BARRON, BUFFALO, CLARK, DUNN, JACKSON, PEPIN, POLK, RUSK, TAYLOR AND TREMPEALEAU COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 46.35	36.86

-----  
IRON0512-023 05/01/2025

ASHLAND, BAYFIELD, BURNETT, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 42.89	36.86

-----  
LAB00140-003 06/01/2025

BUFFALO, CRAWFORD, GRANT, JACKSON, JUNEAU, MONROE, RICHLAND, TREMPEALEAU (Southern part), AND VERNON COUNTIES

	Rates	Fringes
勞工, General.....	\$ 37.70	19.97
勞工: Asbestos/hazardous material remover (Preparation, Removal and Encapsulation of Hazardous Materials from Non-Mechanical Systems).....	\$ 36.65	19.97

NOTE: Mason Tender \$1.00 over general laborer scale;  
Pipelayer \$1.00 over general laborer scale

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LAB00268-005 06/02/2025

AREA 1: BARRON, CLARK (West 1/3), DUNN, PEPIN, POLK, RUSK TAYLOR (West 1/3)

AREA 2: CLARK (East 2/3), LANGLADE, LINCOLN, ONEIDA, PRICE, TAYLOR (East 2/3), VILAS, WOOD

AREA 3: BURNETT, IRON, SAWYER, WASHBURN

## Rates Fringes

Laborer, General		
Area 1.....\$ 37.70	19.97	
Area 2.....\$ 37.05	19.97	
Area 3.....\$ 36.35	19.97	
Laborer: Asbestos/hazardous		
material remover		
(Preparation, Removal,		
Encapsulation of Hazardous		
materials from Non-mechanical		
Systems)		
Area 1, 2, and 3.....\$ 36.65	19.97	

NOTE: Mason Tender \$1.00 over general laborer. Burnett, Iron, Sawyer & Washburn \$.70 over general laborer.

-----  
LAB00330-001 06/01/2025

DODGE, DOOR, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, PORTAGE, SHAWANO, WAUPACA,WAUSHARA

## Rates Fringes

Laborer: Asbestos/hazardous		
material remover		
(Preparation, Removal,		
Encapsulation of Hazardous		
materials from Non-mechanical		
Systems).....\$ 36.65	19.97	
Laborers, General.....\$ 37.05	19.97	

NOTE: Mason Tender \$1.00 over general laborer.

-----  
LAB00464-005 06/01/2025

ADAMS, COLUMBIA, GREEN, IOWA, JEFFERSON, LAFAYETTE, SAUK, AND WALWORTH COUNTIES

## Rates Fringes

Laborer, General		
Adams County.....\$ 37.05	19.97	
Remaining Area.....\$ 37.70	19.97	
Laborer: Asbestos/hazardous		
material remover		
(Preparation, Removal,		
Encapsulation of Hazardous		
Materials from Non-mechanical		
Systems)		
Adams County.....\$ 36.65	19.97	
Remaining Area.....\$ 36.65	19.97	

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LAB00464-008 06/01/2025

## Rates Fringes

Landscape Laborer.....\$ 21.52	18.94	
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LAB01091-001 05/01/2025

BAYFIELD (West of County Trunk A including the Iron River National Fish Hatchery and Great Lakes Transmission Co., Station 6) COUNTY

## Rates Fringes

Laborer, General.....\$ 36.04	23.47	
Laborer: Asbestos/hazardous		
material remover		
(Preparation, Removal,		
Encapsulation of Hazardous		
materials from Non-mechanical		
Systems).....\$ 37.04	23.47	

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LAB01091-002 05/01/2025

	Rates	Fringes
Laborer, General.....	\$ 34.59	23.47
Laborer: Asbestos/hazardous material remover (Preparation, Removal, Encapsulation of Hazardous materials from Non-mechanical Systems).....	\$ 35.59	23.47

-----  
PLAS0599-003 06/01/2025

PEPIN COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.25	27.84
PLASTERER.....	\$ 39.75	25.10

-----  
PLAS0599-007 06/01/2025

BUFFALO, CRAWFORD, JACKSON, JUNEAU, MONROE, POLK, RICHLAND,  
TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.25	27.84
PLASTERER.....	\$ 39.75	25.10

-----  
PLAS0599-011 06/01/2025

GRANT, GREEN, IOWA, AND LAFAYETTE COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 43.27	25.69
PLASTERER.....	\$ 39.89	28.04

-----  
PLAS0633-046 06/01/2025

BAYFIELD, PRICE, AND SAWYER COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 47.22	31.90
PLASTERER.....	\$ 40.84	25.66

-----  
PLUM0011-009 05/06/2024

ASHLAND BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 49.32	27.18

-----  
PLUM0075-006 06/01/2025

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 60.05	27.90

-----  
PLUM0075-008 06/01/2025

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 60.57	27.34

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PLUM0118-003 06/01/2025

WALWORTH COUNTY

	Rates	Fringes
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PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 57.35	29.37
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PLUM0400-002 06/01/2025

ADAMS, CALUMET, DODGE (Except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (Except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER (Including HVAC work)		
(1) Small buildings (except industrial and power plants) where plumbing or heating is \$50,000 or less.....	\$ 50.02	23.29
(2) All other work.....	\$ 53.23	23.40

PLUM0434-004 06/01/2025

BARRON, BUFFALO, CLARK, CRAWFORD, DUNN, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LANGLADE, LINCOLN, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER (Including HVAC work).....	\$ 50.94	25.98
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PLUM0601-006 06/01/2025

DODGE (Watertown), GREEN, JEFFERSON, AND LAFAYETTE COUNTIES

Rates Fringes

PIPEFITTER (Including HVAC work).....	\$ 58.92	31.34
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PLUM0601-008 06/01/2025

COLUMBIA, IOWA, MARQUETTE, RICHLAND, AND SAUK COUNTIES

Rates Fringes

PIPEFITTER (Including HVAC work).....	\$ 60.13	30.16
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SHEE0010-031 05/01/2025

ASHLAND, BAYFIELD AND IRON COUNTIES

Rates Fringes

SHEET METAL WORKER.....	\$ 40.43	29.99
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SHEE0010-035 06/05/2023

Rates Fringes

SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 31.97	20.67
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SHEE0018-003 06/01/2025

FOND DU LAC AND MANITOWOC COUNTIES

Rates Fringes

Sheet Metal Worker (Including HVAC work).....	\$ 45.07	31.04
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SHEE0018-004 06/01/2025

ADAMS, DOOR, FLORENCE, FOREST, GREEN LAKE, KEWAUNEE, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, SHAWANO, WAUPACA, AND WAUSHARA COUNTIES

## Rates Fringes

Sheet Metal Worker (Including  
HVAC work).....\$ 46.47 31.33

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SHEE0018-014 06/01/2025

## DODGE AND JEFFERSON COUNTIES

## Rates Fringes

Sheet Metal Worker (Including  
HVAC work).....\$ 58.03 29.98

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SHEE0018-015 09/01/2025

## WALWORTH COUNTY

## Rates Fringes

SHEET METAL WORKER (Including  
HVAC work).....\$ 48.92 38.21

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SHEE0018-017 06/01/2025

## GREEN AND IOWA COUNTIES

## Rates Fringes

Sheet Metal Worker (Including  
HVAC work).....\$ 48.51 35.86

-----  
SHEE0018-022 06/01/2025

BARRON, BUFFALO, BURNETT, CLARK, DUNN, JACKSON, PEPIN, POLK,  
PRICE, RUSK, SAWYER, TAYLOR, TREMPEALEAU, AND WASHBURN COUNTIES

## Rates Fringes

Sheet Metal Worker (Including  
HVAC work).....\$ 42.00 31.56

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SHEE0018-023 06/02/2025

## COLUMBIA AND SAUK COUNTIES

## Rates Fringes

Sheet Metal Worker (Including  
HVAC work).....\$ 51.92 34.78

-----  
SHEE0018-024 06/01/2025

CRAWFORD, GRANT, JUNEAU, MONROE, RICHLAND, AND VERNON COUNTIES

## Rates Fringes

SHEET METAL WORKER (Including  
HVAC work).....\$ 45.63 29.02

-----  
SHEE0018-036 05/26/2025

LANGLADE, LINCOLN, ONEIDA, PORTAGE, AND WOOD COUNTIES

## Rates Fringes

Sheet Metal Worker (Including  
HVAC work).....\$ 42.90 32.47

-----  
TEAM0346-003 05/01/2025

ASHLAND, BAYFIELD, BURNETT, SAWYER & WASHINGTON COUNTIES

## Rates Fringes

TRUCK DRIVER  
2 Axle Trucks.....\$ 35.79 24.13

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TEAM0662-002 06/01/2025

ADAMS, BARRON, BUFFALO, CLARK, DOOR, DUNN, JACKSON, JUNEAU,  
KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MENOMINEE, OCONTO,  
ONEIDA, PEPIN, POLK, PORTAGE, PRICE, RUSK, SHAWANO, TAYLOR,  
TEMPEALEAU, WAUPACA & WOOD COUNTIES

	Rates	Fringes
TRUCK DRIVER		
2 Axle Trucks.....\$ 39.57		28.57
3 or more Axles.....\$ 39.72		28.57

SUWI2002-001 01/23/2002

	Rates	Fringes
Fence Installers.....	\$ 15.00	2.37
GLAZIER.....	\$ 20.21	1.86
<b>Painters:</b>		
Brush & Roller (Excluding		
Drywall Finishing).....	\$ 14.64	2.55
Spray.....	\$ 13.72	2.25
<b>Power Equipment Operator</b>		
Backhoe.....	\$ 17.454	7.61
Excavator.....	\$ 17.37	7.45
Front End Loader.....	\$ 23.36	4.61
<b>ROOFER.....</b>	<b>\$ 15.52</b>	<b>3.21</b>
<b>TRUCK DRIVER (3-Axle).....</b>	<b>\$ 15.28</b>	<b>4.78</b>

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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## WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION

"

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"General Decision Number: WI20260015 01/02/2026

Superseded General Decision Number: WI20250015

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water Lines).

Modification Number      Publication Date  
0                            01/02/2026

BOIL0107-001 01/01/2025

Rates                      Fringes

BOILERMAKER		
Boilermaker.....	\$ 46.52	34.63

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BRWI0001-002 06/01/2025

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

Rates                      Fringes

BRICKLAYER.....	\$ 40.09	28.10
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BRWI0002-002 06/01/2025

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

Rates                      Fringes

BRICKLAYER.....	\$ 48.60	29.31
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BRWI0002-005 06/01/2025

ADAMS, BARRON, BROWN, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, SAUK, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

Rates                      Fringes

CEMENT MASON/CONCRETE FINISHER...	\$ 46.01	29.31
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BRWI0003-002 06/01/2024

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

Rates                      Fringes

BRICKLAYER.....	\$ 38.45	27.41
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BRWI0004-002 06/01/2025

KENOSHA, RACINE, AND WALWORTH COUNTIES

Rates                      Fringes

BRICKLAYER.....	\$ 44.71	28.90
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BRWI0006-002 06/01/2025

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES

Rates                      Fringes

BRICKLAYER.....	\$ 39.36	28.83
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## GREEN, LAFAYETTE, AND ROCK COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 40.34	29.49

BRWI0008-002 06/01/2025

## MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 45.72	27.42

BRWI0009-001 06/01/2024

GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA,  
AND WINNEBAGO COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 38.45	27.41

BRWI0011-002 06/01/2024

## CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 38.45	27.41

BRWI0013-002 06/01/2025

## DANE, GRANT, IOWA, AND RICHLAND COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 41.17	28.66

BRWI0019-002 06/01/2025

BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN,  
PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 39.50	28.69

BRWI0021-002 06/01/2025

## DODGE AND JEFFERSON COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 40.14	29.67

BRWI0034-002 06/01/2025

## COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 41.17	28.66

CARP0068-011 05/05/2025

BURNETT (W. of Hwy 48), PIERCE (W. of Hwy 29), POLK (W. of Hwys  
35, 48 & 65), AND ST. CROIX (W. of Hwy 65) COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 47.57	31.17
PILEDRIVERMAN.....	\$ 47.71	30.98

CARP0231-002 06/01/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA  
COUNTIES

Rates	Fringes
CARPENTER.....\$ 45.46	31.52

CARP0310-002 06/01/2025

ADAMS, ASHLAND, BAYFIELD (Eastern 2/3), FOREST, IRON, JUNEAU, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, SHAWANO (Western Portion of the County), TAYLOR, VILAS, AND WOOD COUNTIES

Rates	Fringes
Carpenter.....\$ 44.43	29.95
Piledriver.....\$ 44.43	29.95

CARP0314-001 06/02/2025

COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, JEFFERSON, LAFAYETTE, RICHLAND, ROCK, SAUK, AND WALWORTH COUNTIES

Rates	Fringes
Carpenter.....\$ 42.45	28.78
Piledrivermen.....\$ 44.45	28.78

CARP0361-004 05/05/2025

BAYFIELD (West of Hwy 63) AND DOUGLAS COUNTIES

Rates	Fringes
CARPENTER.....\$ 46.82	31.92

CARP0731-002 06/03/2024

CALUMET (Eastern Portion of the County), FOND DU LAC (Eastern Portion of the County), MANITOWOC, AND SHEBOYGAN COUNTIES

Rates	Fringes
Carpenter.....\$ 42.44	28.44
Piledriver.....\$ 42.44	28.44

CARP0955-002 06/02/2025

CALUMET (Western Portion of the County), FOND DU LAC (Western Portion of the County), GREEN LAKE, MARQUETTE, OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO

Rates	Fringes
Carpenter.....\$ 44.43	29.95
Piledriver.....\$ 44.43	29.95

CARP1056-002 06/01/2024

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwy. 29 & 65), POLK (E. of Hwy. 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX (E. of Hwy. 65), TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

Rates	Fringes
MILLWRIGHT.....\$ 42.00	28.85

CARP1074-002 06/02/2025

BARRON, BURNETT, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN,

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

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CARP1143-002 06/02/2025

BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU AND  
VERNON COUNTIES

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

-----  
CARP1146-002 06/02/2025

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, MENOMINEE, OCONTO,  
AND SHAWANO (Western Portion of the County) COUNTIES

	Rates	Fringes
Carpenter.....	\$ 44.43	29.95
Piledriver.....	\$ 44.43	29.95

-----  
CARP2337-009 06/02/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA

	Rates	Fringes
PILEDRIVERMAN.....	\$ 44.39	34.79

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CARP2337-010 06/02/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA

	Rates	Fringes
MILLWRIGHT.....	\$ 44.03	32.94

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ELEC0014-002 05/25/2025

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK  
(except Maryville, Colby, Unity, Sherman, Fremont, Lynn &  
Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA  
CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST  
CROIX, SAWYER, TAYLOR, TREMPEALEAU, VERNON, AND WASHBURN  
COUNTIES

	Rates	Fringes
Electricians:.....	\$ 44.29	25.21

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ELEC0014-007 05/25/2025

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT,  
CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE,  
DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST,  
GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON,  
JUNEAU, KENOSHA, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE,  
LINCOLN, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE,  
OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE,  
RACINE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN,  
ST CROIX, TAYLOR, TREMPEALEAU, VERNON, VILAS, WALWORTH,  
WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO AND WOOD COUNTIES

	Rates	Fringes
Teledata System Installer Installer/Technician.....	\$ 31.17	20.08

Low voltage construction, installation, maintenance and  
removal of teledata facilities (voice, data, and video)  
including outside plant, telephone and data inside wire,

interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated systems digital network).

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ELEC0127-002 06/01/2025

KENOSHA COUNTY

Rates	Fringes
Electricians:.....\$ 50.01	28.4

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ELEC0158-002 05/25/2025

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE (Waupaca and area South thereof), OCONTO, MENOMINEE (East of a line 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

Rates	Fringes
ELECTRICIAN.....\$ 42.00	23.93

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ELEC0159-003 05/26/2024

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

Rates	Fringes
ELECTRICIAN.....\$ 48.55	25.91

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ELEC0219-004 06/01/2019

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

Rates	Fringes
Electricians:	
Electrical contracts over \$180,000.....\$ 33.94	21.80
Electrical contracts under \$180,000.....\$ 31.75	21.73

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ELEC0242-005 06/01/2025

DOUGLAS COUNTY

Rates	Fringes
Electricians:.....\$ 47.46	33.34

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ELEC0388-002 06/01/2024

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

Rates	Fringes
Electricians:.....\$ 40.19	26%+12.45

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ELEC0430-002 06/01/2024

RACINE COUNTY (Except Burlington Township)

Rates	Fringes
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Electricians:.....\$ 48.50 26.25

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ELEC0494-005 06/01/2025

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Electricians:.....\$ 50.86 28.26

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ELEC0494-006 06/01/2025

CALUMET (Township of New Holstein), DODGE (East of Hwy 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES

Rates Fringes

Electricians:.....\$ 45.20 25.27

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ELEC0494-013 06/01/2025

DODGE (East of Hwy 26 including Chester Twp, excluding Emmet Twp), FOND DU LAC (Except Waupuin), MILWAUKEE, OZAUKEE, MANITOWOC (Schleswig), WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Sound & Communications

Installer.....\$ 37.13 21.58  
Technician.....\$ 37.13 21.58

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillon, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

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ELEC0577-003 06/01/2025

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

Rates Fringes

Electricians:.....\$ 41.76 23.65

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ELEC0890-003 06/01/2024

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

Rates Fringes

Electricians:.....\$ 43.65 25.95%+12.26

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ELEC0953-001 06/02/2019

Rates Fringes

Line Construction:  
(1) Lineman.....\$ 47.53 21.43

(2) Heavy Equipment	
Operator.....\$ 42.78	19.80
(3) Equipment Operator.....\$ 38.02	18.40
(4) Heavy Groundman Driver..\$ 33.27	16.88
(5) Light Groundman Driver..\$ 30.89	16.11
(6) Groundsman.....\$ 26.14	14.60

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ENGI0139-001 06/01/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

Power Equipment Operator	
Group 1.....\$ 55.21	28.55
Group 2.....\$ 54.71	28.55
Group 3.....\$ 54.21	28.55
Group 4.....\$ 52.72	28.55
Group 5.....\$ 48.74	28.55
Group 6.....\$ 43.59	28.55

HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour  
 EPA Level ""B"" Protection: \$2.00 per hour  
 EPA Level ""C"" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.

GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; or Cranes, Tower Cranes Portable Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads and/or jib lengths measuring 175 feet or less; Backhoes (excavators) 130,000 lbs and over; Caisson Rigs; Pile Drivers; Boring Machines (vertical or horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.

GROUP 3: Backhoe (excavator) under 130,000 lbs; Self-erecting Tower Crane 4000 lbs & under lifting capacity; Traveling Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic; Concrete Paver (over 27E); Concrete Spreader and Distributor; Forklift/ Telehandler (machinery- moving / steel erection); Hydro Blaster, 10,000 psi and over

GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 5 tons or under (tractor or truck mounted); Hoist (tuggers 5 tons & over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator and Blaster; Percussion Drill Operator; Air Track Drill and/or Hammers; Gantry (under 20,000 lbs); Trencher (wheel type or chain type having 8 inch or larger bucket); Milling Machine; Off-Road Material Haulers.

GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machines (road type); Rubber Tired Roller; Concrete Batch Hopper; Concrete Conveyor Systems; Grout Pumps; Concrete Mixers (14S or over); Screw Type Pumps and Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp); Trencher (chain type, bucket under 8 inch); Industrial Locomotives; Rollers under 5 tons; Stump Grinder/Chipper (Large); Timber Equipment; Firemen (pile drivers and derricks); Personnel Hoist, Telehandler over 8000 lbs; Robotic Tool Carrier with or without attachments

GROUP 6: Tampers - Compactors (riding type); Assistant Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers under 5 tons); Boats (Tug, Safety, Work Barges, Launch); Shouldering Machine Operator; Prestress Machines; Screed Operator; Stone Crushers and Screening Plants; Screed Operators (milling machine), Farm or Industrial Tractor Mounted Equipment; Post Hole Digger; Fireman (asphalt plants); Air Compressors over 400 CFM; Generators, over 150 KW; Augers (vertical and horizontal); Air, Electric, Hydraulic Jacks (slipform); Skid Steer Loaders (with or without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender; Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points); Combination Small Equipment Operators

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ENGI0139-003 06/02/2025

REMAINING COUNTIES

Rates	Fringes
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Power Equipment Operator

Group 1.....\$ 50.53	27.89
Group 2.....\$ 49.28	27.89
Group 3.....\$ 45.73	27.89
Group 4.....\$ 45.20	27.89
Group 5.....\$ 43.13	27.89
Group 6.....\$ 41.60	27.89

HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour  
 EPA Level ""B"" Protection: \$2.00 per hour  
 EPA Level ""C"" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,000 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 145 or over; Pumps, Screw Type and Gypsum); Hydrohammers, small;

Brooms and Sweeps; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freese Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"'; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

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IRON0008-002 06/01/2025

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

	Rates	Fringes
IRONWORKER.....	\$ 44.66	33.67

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0008-003 06/01/2025

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 47.52	33.67

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0383-001 06/01/2025

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 44.00	32.66

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IRON0512-008 05/01/2025

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPEALEAU COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 46.35	36.86

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IRON0512-021 05/01/2025

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes
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IRONWORKER.....\$ 42.89 36.86  
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LAB00113-002 06/02/2025

ADDENDUM NO. 1

MILWAUKEE AND WAUKESHA COUNTIES

	Rates	Fringes
LABORER		
Group 1.....\$ 38.81	25.53	
Group 2.....\$ 38.96	25.53	
Group 3.....\$ 39.16	25.53	
Group 4.....\$ 39.31	25.53	
Group 5.....\$ 39.46	25.53	
Group 6.....\$ 35.30	25.53	

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

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LAB00113-003 06/02/2025

OZAUKEE AND WASHINGTON COUNTIES

	Rates	Fringes
LABORER		
Group 1.....\$ 38.06	25.53	
Group 2.....\$ 38.16	25.53	
Group 3.....\$ 38.21	25.53	
Group 4.....\$ 38.41	25.53	
Group 5.....\$ 38.26	25.53	
Group 6.....\$ 35.15	25.53	

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

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LAB00113-011 06/02/2025

KENOSHA AND RACINE COUNTIES

## Rates Fringes

## LABORER

Group 1.....	\$ 37.87	25.53
Group 2.....	\$ 38.02	25.53
Group 3.....	\$ 38.22	25.53
Group 4.....	\$ 38.19	25.53
Group 5.....	\$ 38.52	25.53
Group 6.....	\$ 35.02	25.53

## LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

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LAB00140-002 06/02/2025

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

## Rates Fringes

## LABORER

Group 1.....	\$ 43.77	19.97
Group 2.....	\$ 43.87	19.97
Group 3.....	\$ 43.92	19.97
Group 4.....	\$ 44.12	19.97
Group 5.....	\$ 43.97	19.97
Group 6.....	\$ 40.40	19.97

## LABORER CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator, Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LAB00464-003 06/02/2025

## DANE COUNTY

	Rates	Fringes
LABORER		
Group 1.....	\$ 44.05	19.97
Group 2.....	\$ 44.15	19.97
Group 3.....	\$ 44.20	19.97
Group 4.....	\$ 44.40	19.97
Group 5.....	\$ 44.25	19.97
Group 6.....	\$ 40.40	19.97

## LABORERS CLASSIFICATIONS:

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; Powderman

GROUP 6: Flagperson and Traffic Control Person

PAIN0106-008 05/05/2025

## ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES

	Rates	Fringes
Painters:		
New:		
Brush, Roller.....	\$ 38.17	27.26
Spray, Sandblast, Steel....	\$ 38.77	27.26
Repaint:		
Brush, Roller.....	\$ 36.67	27.26
Spray, Sandblast, Steel....	\$ 37.27	27.26

PAIN0108-002 06/01/2025

## RACINE COUNTY

	Rates	Fringes
Painters:		
Brush, Roller.....	\$ 43.64	23.35
Spray & Sandblast.....	\$ 44.64	23.35

PAIN0259-002 05/01/2008

## BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER, ST. CROIX, AND WASHBURN COUNTIES

	Rates	Fringes
PAINTER.....	\$ 24.11	12.15

PAIN0259-004 05/01/2015

## BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPEALEAU, AND VERNON COUNTIES

	Rates	Fringes
PAINTER.....	\$ 22.03	12.45

PAIN0781-002 06/01/2025

JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

## Painters:

Bridge.....	\$ 43.19	24.87
Brush.....	\$ 42.44	24.87
Spray & Sandblast.....	\$ 43.19	24.87

PAIN0802-002 06/01/2025

COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND, ROCK, AND SAUK COUNTIES

Rates Fringes

## PAINTER

Brush.....	\$ 37.65	21.17
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## PREMIUM PAY:

Structural Steel, Spray, Bridges = \$1.00 additional per hour.

PAIN0802-003 06/01/2025

ADAMS, BROWN, CALUMET, CLARK, DOOR, FOND DU LAC, FOREST, GREEN LAKE, IRON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, PORTAGE, PRICE, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WAUSHARA, WAUPACA, WINNEBAGO, AND WOOD COUNTIES

Rates Fringes

PAINTER.....	\$ 37.65	21.17
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PAIN0934-001 06/01/2025

KENOSHA AND WALWORTH COUNTIES

Rates Fringes

## Painters:

Brush.....	\$ 40.62	26.37
Spray.....	\$ 41.62	26.37
Structural Steel.....	\$ 40.77	26.37

PAIN1011-002 06/01/2025

FLORENCE COUNTY

Rates Fringes

Painters:.....	\$ 31.17	15.92
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PLAS0599-002 06/01/2025

Rates Fringes

## CEMENT MASON/CONCRETE FINISHER

Area A.....	\$ 47.22	31.90
Area C.....	\$ 40.06	28.65
Area D.....	\$ 42.28	26.43
Area E.....	\$ 41.16	27.54
Area F.....	\$ 37.33	31.38

## AREA DESCRIPTIONS:

AREA A: ASHLAND, BURNETT, BAYFIELD, DOUGLAS, IRON, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA C: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE, MONROE, PEPIN, PIERCE, RICHLAND, TREMPEALEAU, AND VERNON COUNTIES

AREA D: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA E: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

## AREA F: KENOSHA AND RACINE COUNTIES

PLUM0011-003 05/05/2025

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, AND WASHBURN COUNTIES

Rates Fringes

PLUMBER.....\$ 52.24 27.56

PLUM0075-002 06/01/2025

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

Rates Fringes

PLUMBER.....\$ 60.05 27.90

PLUM0075-004 06/01/2025

DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, AND ROCK COUNTIES

Rates Fringes

PLUMBER.....\$ 60.05 27.90

PLUM0075-009 06/01/2025

COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES

Rates Fringes

PLUMBER.....\$ 60.57 27.34

PLUM0111-007 06/03/2024

MARINETTE COUNTY (Niagara only)

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 43.90 27.53

PLUM0118-002 06/01/2025

KENOSHA, RACINE, AND WALWORTH COUNTIES

Rates Fringes

Plumber and Steamfitter.....\$ 57.35 29.37

PLUM0400-003 06/01/2025

ADAMS, BROWN, CALUMET, DODGE (except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, SHEBOYGAN, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 53.23 23.40

PLUM0434-002 06/01/2025

BARON, BUFFALO, CHIPPEWA, CLARK, CRAWFORD, DUNN, EAU CLAIRE, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LA CROSSE, LANGLADE, LINCOLN, MARATHON, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPEALEAU, VERNON, VILAS, AND WOOD COUNTIES

Rates Fringes

PIPEFITTER.....\$ 50.94 25.98

PLUM0601-003 06/01/2025

DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, MILWAUKEE,  
OZAUKEE, ROCK, WASHINGTON AND WAUKESHA COUNTIES

	Rates	Fringes
PIPEFITTER.....	\$ 58.92	31.34

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PLUM0601-009 06/01/2025

COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES

	Rates	Fringes
PIPEFITTER.....	\$ 60.13	30.16

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TEAM0039-002 06/01/2025

	Rates	Fringes
TRUCK DRIVER		
1 & 2 Axle Trucks.....	\$ 39.57	28.70
3 or more axles; Euclids		
or Dumptr, Articulated		
Truck, Mechanic.....	\$ 39.72	28.70

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SUWI2011-001 11/16/2011

	Rates	Fringes
WELL DRILLER.....	\$ 16.52	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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## WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION

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**NOTE:** This form is authorized by chs. NR 162 and NR 166, Wis. Adm. Code. The information requested on this form is necessary for the review of solicitation of Disadvantaged Business Enterprises (DBEs). This form is intended to be a tool to assist those seeking funding from the Clean Water Fund Program or Safe Drinking Water Loan Program to meet the DBE requirements. Use of this form is optional. Applicants may submit the form as the required documentation of solicitation efforts or provide the information in some other format. Personal information collected will be used for administrative purposes and may be provided to requesters to the extent required by Wisconsin's Public Records Law. Failure to complete or submit this form has no impact on the applicant. For complete information regarding DBE requirements, see the Contract Packet for DBE Compliance on DNR's website at <https://dnr.wisconsin.gov/sites/default/files/topic/Aid/loans/pubs/CF0029.pdf>

Contact DBEs on a Unified Certification Program (UCP) List to solicit bids from DBE firms (e.g., firms registered in the WisDOT UCP, <https://wisconsindot.gov/pages/doing-bus/civil-rights/dbe/certified-firms.aspx>). The individual that makes the contacts should document all contacts. Contact at least two minority business enterprises (MBEs) and two women's business enterprises (WBEs); additional contacts may be to any type of DBE. Only contacts made to DBEs on a UCP list can be considered in determining whether a good faith effort was made to solicit DBEs.

<b>Project Information</b>			
Name of Municipality		Project Title	
Name of Prime Contractor		Information Prepared By (Name and Phone or E-Mail Address)	
<b>Contacts</b>			
	Contact 1	Contact 2	Contact 3
a. Name of Firm Contacted			
b. Contact's Phone Number or E-Mail			
c. Firm Type	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE
d. Certifying list or agency (eg. WisDOT)			
e. Date Contacted			
f. Result of contact			
g. Bid received?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
h. If bid received and rejected, why rejected?			
i. Utilizing this firm? (If yes, more on p. 4)	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

ADDENDUM NO. 1  
**Environmental Improvement Fund (EIF)  
 DBE Direct Solicitation Worksheet**

Form 8700-294A (R 05/2025)

Page 2 of 4

	<b>Contact 4</b>	<b>Contact 5</b>	<b>Contact 6</b>
a. Name of Firm Contacted			
b. Contact's Phone Number or E-Mail			
c. Firm Type	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE
d. Certifying list or agency (eg. WisDOT)			
e. Date Contacted			
f. Result of contact			
g. Bid received?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
h. If bid received and rejected, why rejected?			
i. Utilizing this firm? (If yes, more on p. 4)	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
	<b>Contact 7</b>	<b>Contact 8</b>	<b>Contact 9</b>
a. Name of Firm Contacted			
b. Contact's Phone Number or E-Mail			
c. Firm Type	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE
d. Certifying list or agency (eg. WisDOT)			
e. Date Contacted			
f. Result of contact			
g. Bid received?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
h. If bid received and rejected, why rejected?			
i. Utilizing this firm? (If yes, more on p. 4)	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

ADDENDUM NO. 1  
**Environmental Improvement Fund (EIF)  
 DBE Direct Solicitation Worksheet**

Form 8700-294A (R 05/2025)

Page 3 of 4

	<b>Contact 10</b>	<b>Contact 11</b>	<b>Contact 12</b>
a. Name of Firm Contacted			
b. Contact's Phone Number or E-Mail			
c. Firm Type	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE
d. Certifying list or agency (eg. WisDOT)			
e. Date Contacted			
f. Result of contact			
g. Bid received?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
h. If bid received and rejected, why rejected?			
i. Utilizing this firm? (If yes, more on p. 4)	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
	<b>Contact 13</b>	<b>Contact 14</b>	<b>Contact 15</b>
a. Name of Firm Contacted			
b. Contact's Phone Number or E-Mail			
c. Firm Type	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE
d. Certifying list or agency (eg. WisDOT)			
e. Date Contacted			
f. Result of contact			
g. Bid received?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
h. If bid received and rejected, why rejected?			
i. Utilizing this firm? (If yes, more on p. 4)	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

## Environmental Improvement Fund (EIF) DBE Direct Solicitation Worksheet

	Contact 16	Contact 17	Contact 18
a. Name of Firm Contacted			
b. Contact's Phone Number or E-Mail			
c. Firm Type	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE	<input type="radio"/> MBE <input type="radio"/> WBE <input type="radio"/> Other DBE
d. Certifying list or agency (eg. WisDOT)			
e. Date Contacted			
f. Result of contact			
g. Bid received?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
h. If bid received and rejected, why rejected?			
i. Utilizing this firm? (If yes, more on p. 4)	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No

## Information on Utilized Firms

# Contract Packet for Disadvantaged Business Enterprise Compliance

*This packet contains important information and required forms for compliance with the U.S. Environmental Protection Agency's Disadvantaged Business Enterprise (DBE) requirements, which are contained in [40 CFR Part 33](#), and ss. [NR 162.08\(4\)](#) and [NR 166.11\(4\)](#), Wis. Adm. Code. Information is also available on the [Environmental Loans website](#).*



## Acronyms

**CWFP:** Clean Water Fund Program

**DBE:** Disadvantaged Business Enterprise

**EPA:** Environmental Protection Agency

**MBE:** Minority Business Enterprise

**SDWLP:** Safe Drinking Water Loan Program

**WBE:** Women Business Enterprise

## WHICH DBE REQUIREMENTS APPLY TO YOUR PROJECT?

### Throughout this Packet:

- items in red text apply to ALL municipalities and projects
- items in blue text apply to each project designated as Federal Equivalency\*

Specific DBE Requirement	CWFP and SDWLP Non-Federal Equivalency Projects	CWFP and SDWLP Federal Equivalency w/ Project Cost @ or Below \$250,000	CWFP and SDWLP Federal Equivalency w/ Project Cost Over \$250,000
<b>Solicit for DBEs</b>	X	X	X
<b>Submit Good Faith Certification Form</b>	X	X	X
<b>Establish and Keep a Bidders List</b>			X
<b>Include Extra Conditions in Contracts</b>		X	X
<b>Meet Contract Administration Requirements</b>		X	X

\*The department must designate some projects as Federal Equivalency projects each year, see [dnr.wi.gov/aid/federalEquivalency](http://dnr.wi.gov/aid/federalEquivalency). Any recipient whose project is Federal Equivalency must meet ALL of the requirements summarized in the table above.

## THE SIX GOOD FAITH EFFORTS

**All CWFP and SDWLP financial assistance recipients must comply with the Six Good Faith Effort requirements.**

### What is the purpose of the Six Good Faith Efforts?

The Six Good Faith Efforts are required for financial assistance agreement recipients to ensure that all DBEs have the opportunity to compete for procurements funded by EPA financial assistance, and to ensure nondiscrimination in the award of contracts resulting from those procurements.

### What are the Six Good Faith Efforts?

In order to demonstrate a good faith effort, the recipient must, at a minimum, fulfill the following six affirmative steps:

1. Include qualified DBEs on solicitation lists.
2. Assure that potential DBEs are solicited whenever they are potential sources.
3. Divide scope of work (total requirements), when economically feasible, into smaller tasks or quantities to permit maximum participation of DBEs.
4. Establish delivery schedules (for projects where the requirements of the work allow) that will encourage participation by DBEs.
5. Use the services and assistance of the following, as appropriate:
  - [Small Business Administration](#)
  - [Minority Business Development Agency](#)
  - [U.S. Department of Commerce](#)
6. If the prime contractor awards contracts/procurements, require the prime contractor to take the affirmative steps 1-5 above.

### How can recipients comply with the DBE solicitation requirements of ss. [NR 162.08\(4\)](#) and [NR 166.11\(4\)](#), Wis. Adm. Code?

**All municipalities and prime contractors** must make good faith efforts to solicit DBEs whenever required to bid construction work, equipment, raw materials, or supplies for a project according to state procurement laws. DBEs include, but are not limited to, MBEs and WBEs certified on an accepted directory. See the DNR's webpage of accepted DBE directories for lists of certified DBEs.

Municipalities and prime contractors, when applicable, must do **at least one** of 1., 2., or 3.:

1. ***Include language in bid advertisements*** that encourages DBEs to submit bid proposals. If contracts are advertised separately, each advertisement should include the DBE language.
  - ***MUNICIPALITIES:*** To make a good faith effort when hiring prime contractors, the municipality should add a statement to its advertisements for prime contractors such as "We encourage DBEs, including MBEs and WBEs, to submit bid proposals." The advertisements must appear at least in the official newspaper of public record for the municipality. ***The municipality must then submit a copy of the advertisement and an affidavit of publishing to the DNR along with other bid documents.***
  - ***PRIME CONTRACTORS:*** To make a good faith effort when subcontracting, a contractor can advertise for subcontractors with an ad that includes a statement like "DBEs, including MBEs and

WBEs, are encouraged to submit proposals." If just one advertisement is published for all areas of work that may be subcontracted, it should indicate those types of work that could be subcontracted. The advertisement(s) must appear in an industry trade publication and/or the official newspaper of public record for the municipality. ***The prime contractor should supply a copy of the advertisement to the consulting engineer or the municipality so they can submit it to the DNR along with other bid documents.***

2. **Contact DBEs on an accepted directory** to solicit bids. Individuals that make the contacts should document all the contacts, preferably using [Form 8700-294a](#), the DBE Contacts Worksheet. See the DNR's [webpage of accepted DBE directories](#) for lists of certified DBEs.
3. **Utilize DBEs registered on an accepted directory.** If DBEs are utilized, municipalities must report the expected utilization on [Form 8700-294](#) or [Form 8700-294a](#) depending on the solicitation method. ***Municipalities must then submit those forms to DNR along with other bidding documents prior to loan closing.*** When closing out the loan, municipalities will also have to report on the actual details of DBE utilization, so please maintain proper documentation. See the DNR's [webpage of accepted DBE directories](#) for lists of certified DBEs.

## When Solicitation Requirements Are Not Met

If none of the above options are used by the municipality and the construction contractor(s) to meet DBE solicitation requirements for a project, ***8% of the construction*** costs in the project budget will be ineligible for SDWLP funding or eligible only for the market interest rate in the CWFP.

**MUNICIPALITIES:** If a contractor follows at least one of the options to meet DBE solicitation requirements for a project contract, but the municipality uses none of the options to meet DBE solicitation requirements for a project contract, ***1% of the construction costs*** in the project budget for that contract will be ineligible for SDWLP funding or eligible only for the market interest rate in the CWFP.

**PRIME CONTRACTORS:** If a municipality uses at least one of the options to meet DBE solicitation requirements for a project contract, but the prime contractor uses none of the options to meet DBE solicitation requirements, ***7% of the costs*** of that specific construction contract that would have been eligible for subsidy will instead be ineligible for SDWLP funding or eligible only for market interest rate in the CWFP.

## FEDERAL EQUIVALENCY VS. NON-FEDERAL EQUIVALENCY PROJECT REQUIREMENTS

As noted above, **all municipalities** must comply with the ***Six Good Faith Efforts and other steps identified in Form 8700-294***. These are the only DBE requirements for projects that are non-Federal Equivalency.

**Projects designated as Federal Equivalency must comply with the above requirements AND all of the requirements described in the remaining pages of this Contract Packet.**

## CONTRACT ADMINISTRATION REQUIREMENTS

### What are the Contract Administration requirements?

A number of provisions are designed to prevent unfair practices that adversely affect DBEs. Those provisions are as follows:

- 1) A loan recipient must require its prime contractor to pay its subcontractor for satisfactory performance no later than 30 days from the prime contractor's receipt of payment from the loan recipient.
- 2) A loan recipient must be notified in writing by its prime contractor prior to any termination of a DBE subcontractor for convenience by the prime contractor.
- 3) If a DBE subcontractor fails to complete work under the subcontract for any reason, the loan recipient must require the prime contractor to employ the six good faith efforts if soliciting a replacement subcontractor.
- 4) A loan recipient must require its prime contractor to employ the six good faith efforts even if the prime contractor has achieved its fair share objectives.

### What is the Bidders List requirement?

- According to the US EPA: "The purpose of the bidders list is to provide the recipient [DNR] and entities receiving identified loans who conduct competitive bidding [municipalities] with a more accurate database of the universe of MBE/WBE and non-MBE/WBE prime contractors and subcontractors. The bidders list is intended to be a list of all firms that are participating, or attempting to participate, on EPA assisted contracts."
- "The list must include all firms that bid or quote on prime contracts or bid or quote on subcontracts under EPA assisted projects, including both MBE/WBEs and non-MBE/WBEs."
- The bidders list must be kept until construction and the project closeout process are complete.

### What information must be retained on the Bidders List?

- 1) Entity's name with point of contact;
- 2) Entity's mailing address, telephone number, and email address;
- 3) The procurement on which the entity bid or quoted, and when; and
- 4) Entity's status as an MBE/WBE or non-MBE/WBE.

### What is the exemption from the Bidders List requirement?

- A municipality receiving funds in the amount of \$250,000 or less in any single financial assistance agreement, or in more than one financial assistance agreement with a combined total of \$250,000 or less in any one fiscal year, is exempt from the requirement to create and maintain a bidders list.
- This exemption is limited to the bidders list requirements only.

## REQUIRED CONTRACT CONDITIONS

***Include the following language in all construction contracts associated with a Federal Equivalency project.***

This project is being financed in whole or in part by the Wisconsin Department of Natural Resources through the Clean Water Fund Program (CWFP) or the Safe Drinking Water Loan Program (SDWLP). Municipalities constructing projects designated as Federal Equivalency must comply with the following federal laws and all applicable state and federal laws, rules, and regulations and must ensure that their contractor(s) also comply with these laws, rules, and regulations.

1. Title VI of the Civil Rights Act of 1964 (P.L 88-352), Section 504 of the Rehabilitation Act of 1973 (P.L. 93-1123, 87 Stat. 355, 29 U.S.C. Sec. 794), the Age Discrimination Act of 1975 (P.L. 94-135 Sec. 303, 89 Stat. 713, 728, 42 U.S.C. Sec. 6102), and subsequent regulations ensure access to facilities or programs regardless of race, color, national origin, sex, age, or handicap.
2. Executive Order 11246, as amended by Executive Orders 11375 and 12086 and subsequent regulations, prohibits employment discrimination on the basis of race, color, religion, sex, or national origin. Inclusion of the seven clauses in Section 202 of E.O. 11246 as amended by E.O. 11375 and 12086 are required in all project related contracts and subcontracts for municipalities over 3,300 population.
3. Executive Orders 11625, 12138, and 12432; 40 CFR part 33; Section 129 of P.L. 100-590 Small Businesses Reauthorization & Amendment Act of 1988; Public Law 102-389 (42 USC. 437d); a 1993 appropriations act ("EPA's 8% statute"); and Public Law 101-549, Title X of the Clean Air Acts Amendments of 1990 (42 USC. 7601 note) ("EPA's 10% statute") encourage recipients to award construction, supply, and professional service contracts to minority and women's business enterprises (MBE/WBE) and small businesses and require recipients to utilize affirmative steps in procurement.
4. 40 CFR Part 33 - Participation by Disadvantaged Business Enterprises in Procurement under Environmental Protection Agency (EPA) Financial Assistance Agreements sets forth a narrowly tailored EPA program to serve the compelling government interest of remedying past and current racial discrimination through agency-wide DBE procurement objectives.
5. Executive Order 12549, 2 CFR Part 180, 2 CFR Part 1532, prohibit entering into contracts or subcontracts with individuals or businesses who are debarred or suspended. Borrowers are required to check the status of all contractors (construction and professional services) and must require contractors to check the status of subcontractors for contracts expected to be equal to or over \$25,000 on the [SAM.gov](http://SAM.gov) website.

## FORMS

Use the following forms to document good faith efforts and DBE utilization. You can obtain all DBE-related forms from our [Forms and Publications webpage](#), or by contacting Casey Sweeney at (608) 852-1576 or [Casey.Sweeney@Wisconsin.gov](mailto:Casey.Sweeney@Wisconsin.gov).

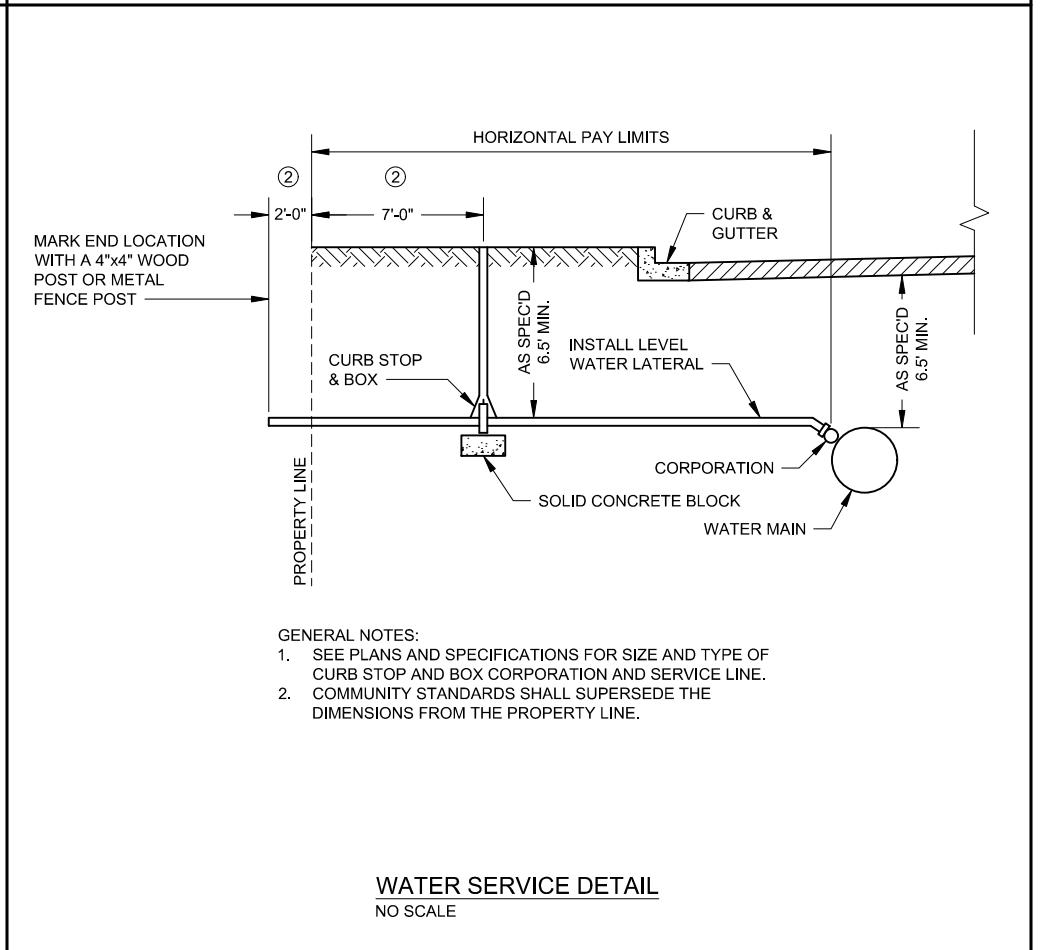
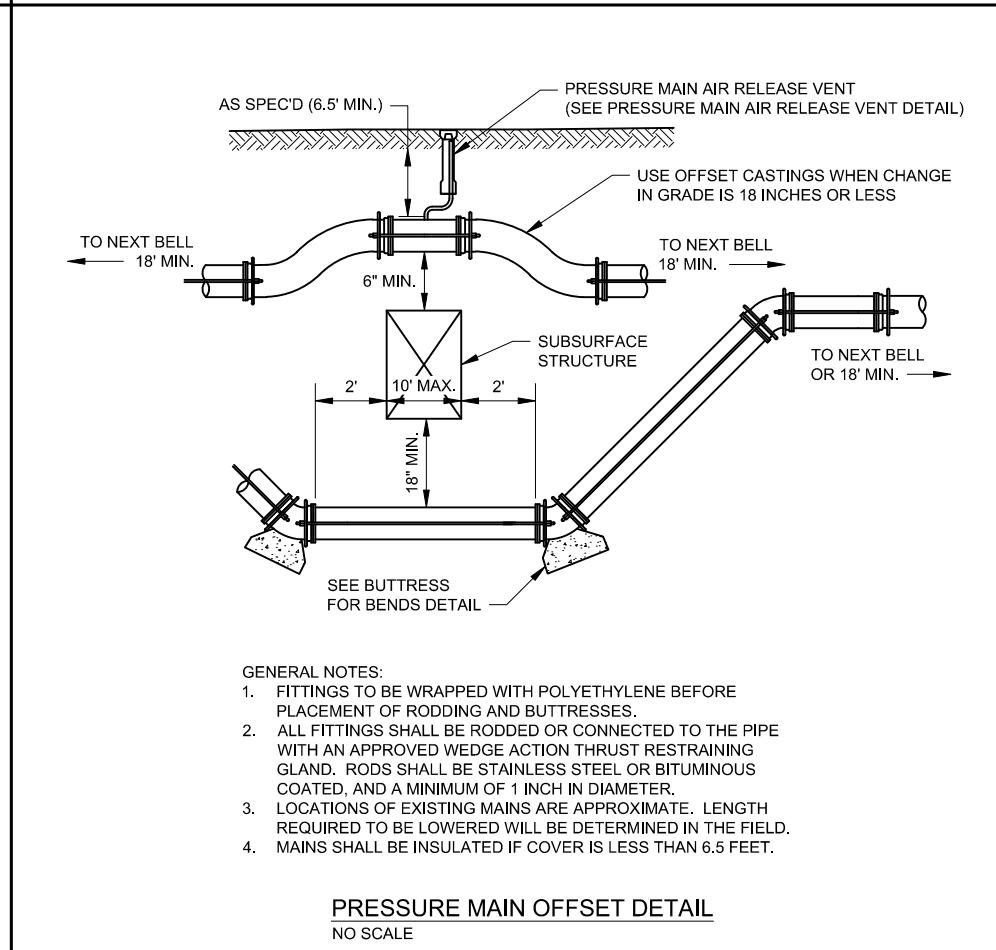
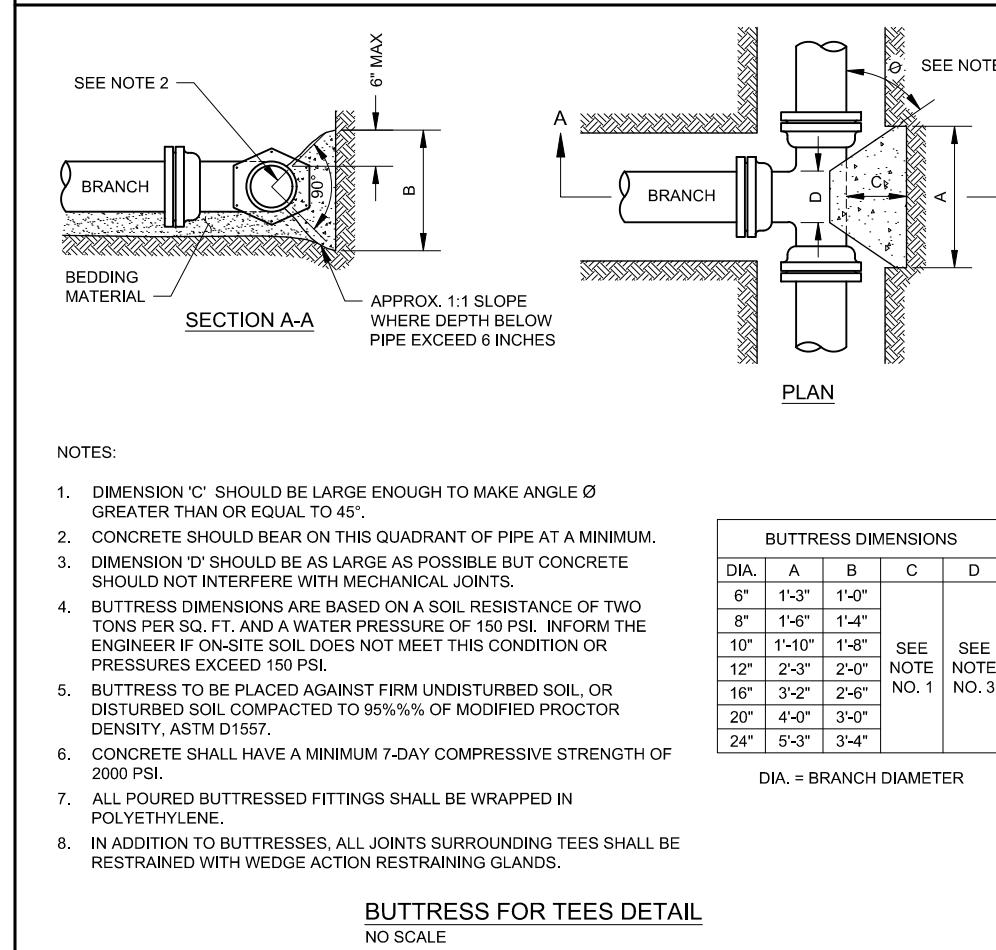
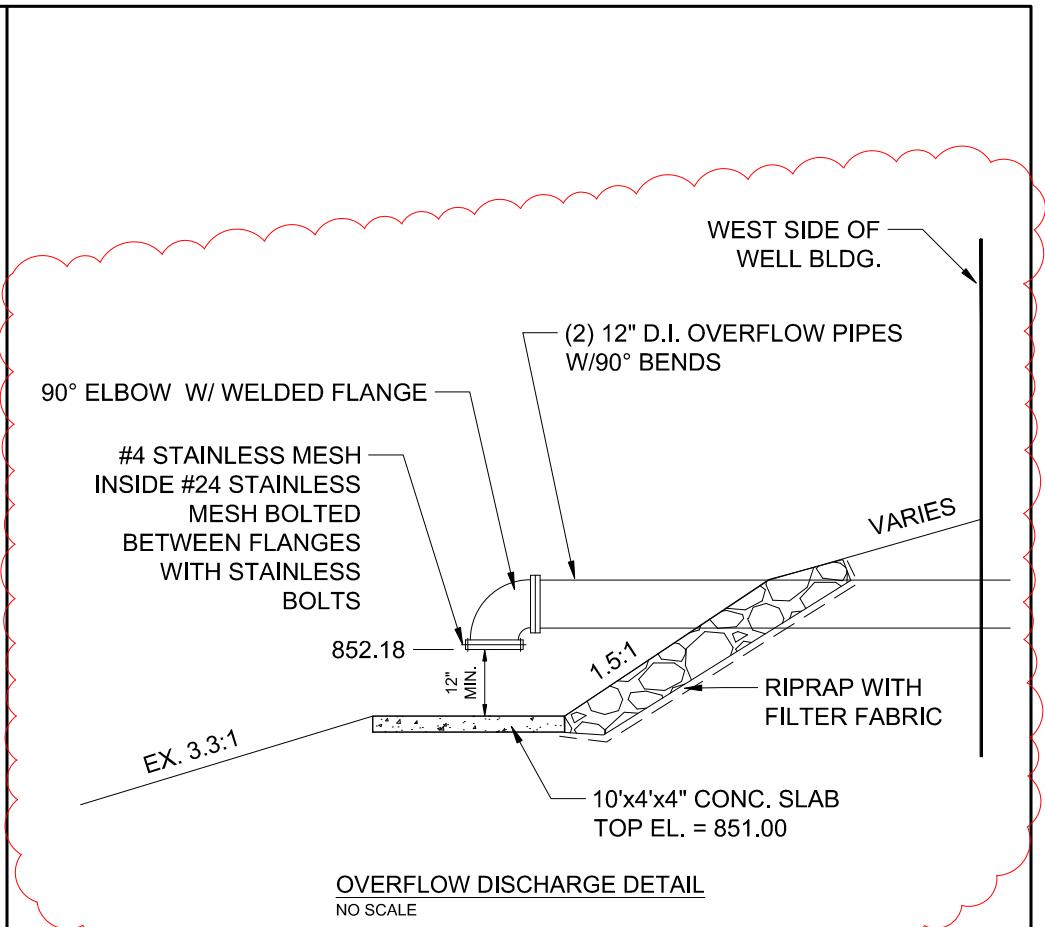
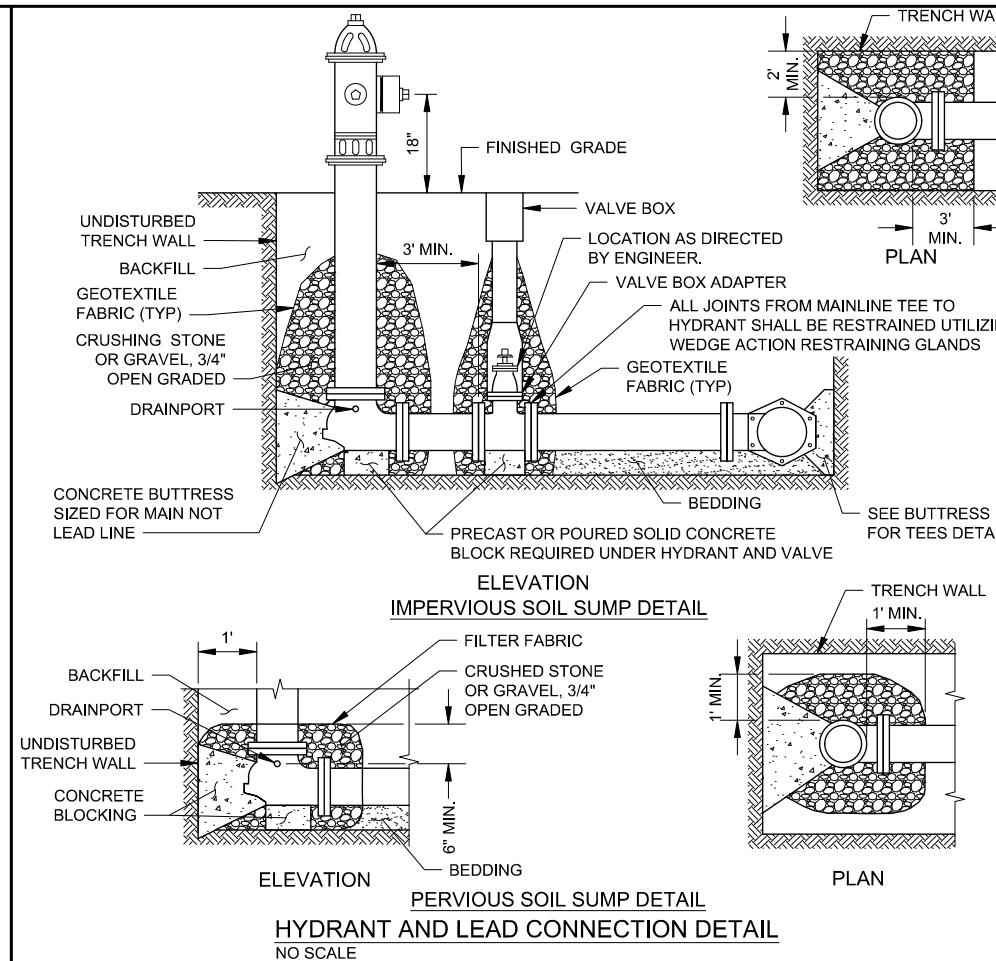
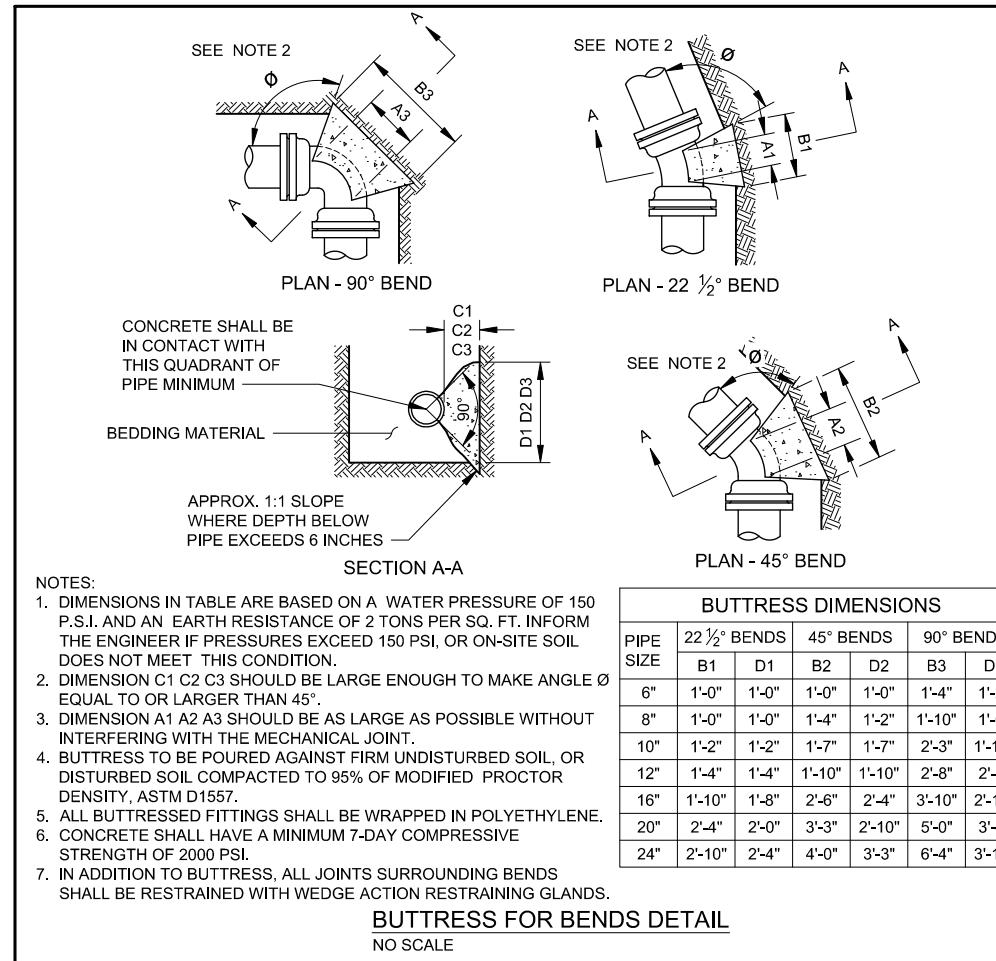
1. **8700-294 – DBE Good Faith Certification Form.** This mandatory form asks the municipality to certify that required steps were taken to utilize DBEs, including MBEs and WBEs, in its EIF project. The municipality must answer several questions and provide explanations or justification for any "no" answers as to why specific steps were not taken.

2. **8700-294a – DBE Contacts Worksheet.** It is not mandatory to submit this form when following Option 2 to solicit DBEs, but we encourage municipalities and contractors to use Form 8700-294a. This form provides an easy format for documenting contacts and provides DNR with all the information needed to conduct a review of DBE good faith efforts.

## ADDITIONAL INFORMATION

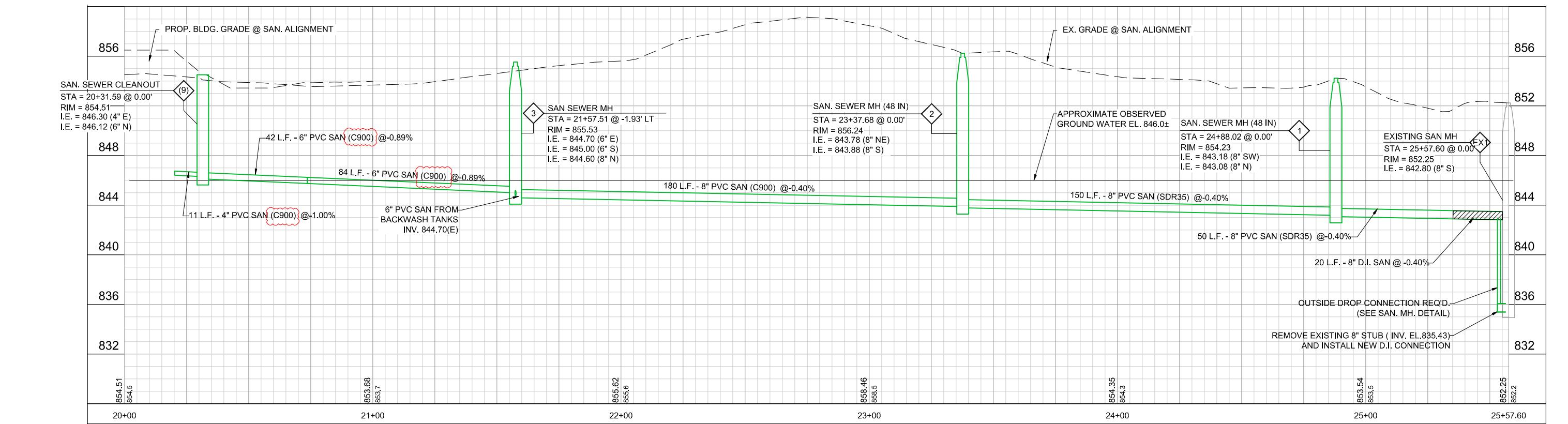
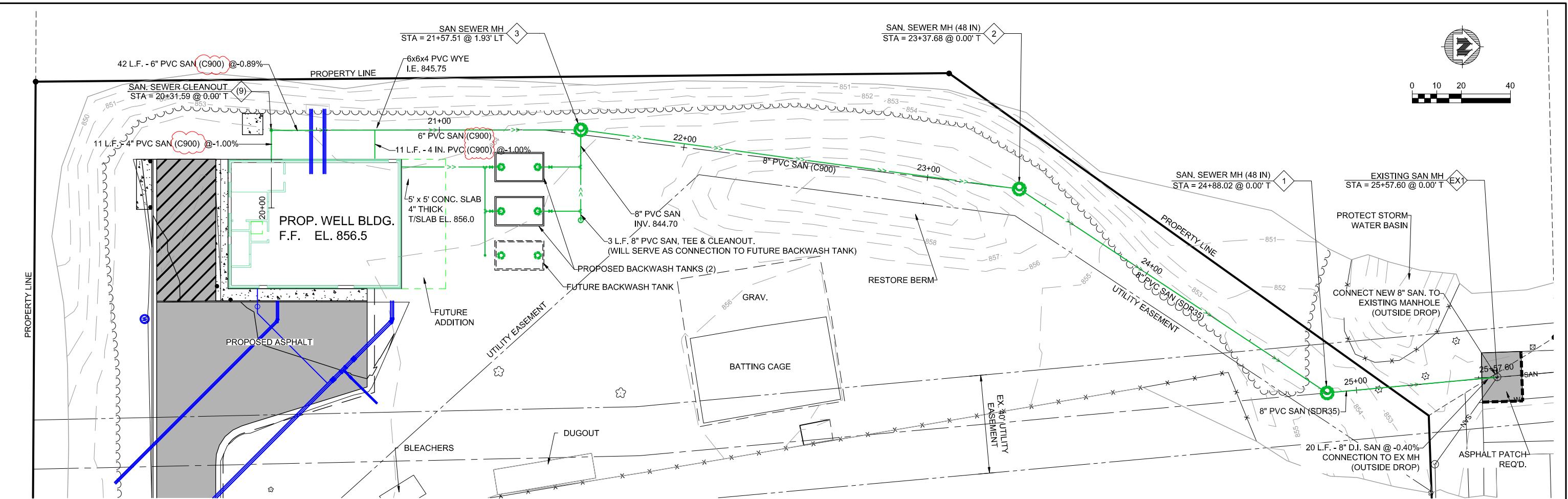
For additional information regarding DBE procurement requirements, contact the DNR project manager assigned to your project or contact Casey Sweeney at (608) 852-1576 or [Casey.Sweeney@Wisconsin.gov](mailto:Casey.Sweeney@Wisconsin.gov). Information is also available on the DNR Environmental Loans' [Disadvantaged Business Enterprise Requirements webpage](#).

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PROJECT DATE: DEC 23, 2025	DRAWN BY: JM	NO.:	DATE: 01/09/26	REVISION: ADDENDUM 1	BY: JM
DESIGNED BY: EE	.	.	.	.	.
CHECKED BY: EE	.	.	.	.	.

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PROJECT DATE: DEC 23, 2025	NO.	DATE	REVISION	BY
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	DESIGNED BY: EE	.	.	.
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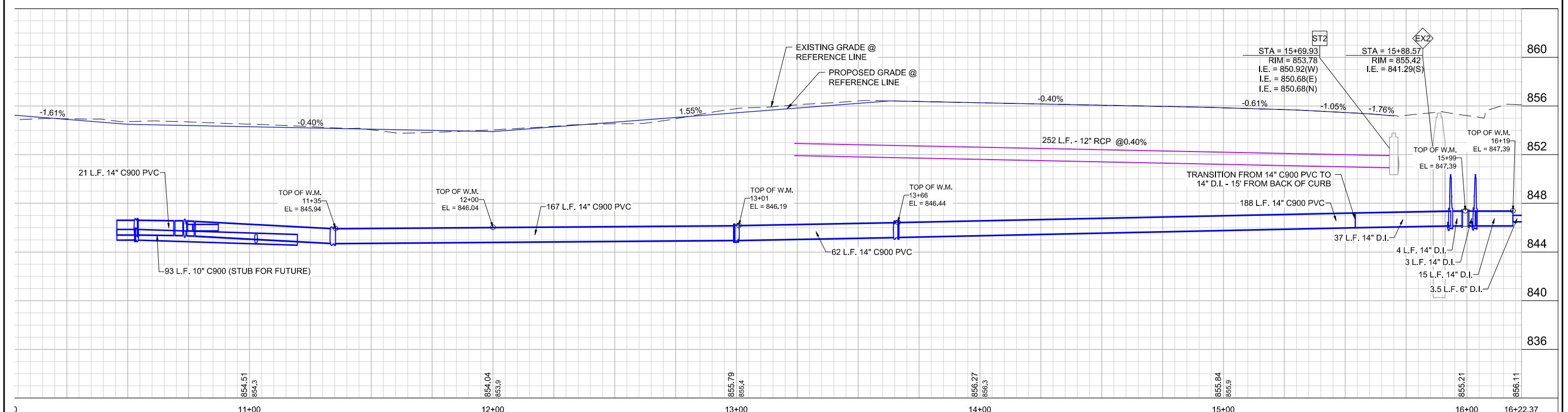
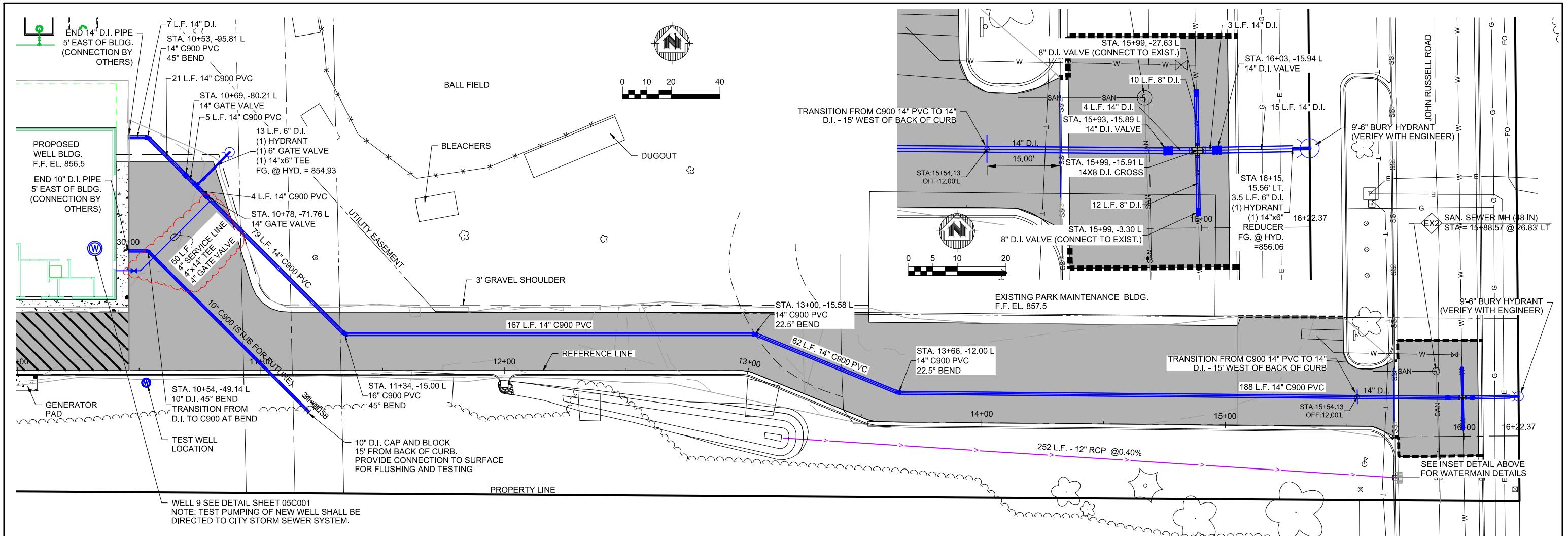


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WELL #9 WATER TREATMENT FACILITY - PHASE 1  
CITY OF MENOMONIE  
DUNN COUNTY, WISCONSIN

SITE CIVIL  
SANITARY PLAN PROFILE

PROJECT NO.
05323007.1
SHEET 05C107



PROJECT DATE: DEC 23, 2025	DRAWN BY: JM	NO. .	DATE: 01/09/26	REVISION: ADDENDUM 1
DESIGNED BY: EE	EE	.	.	.
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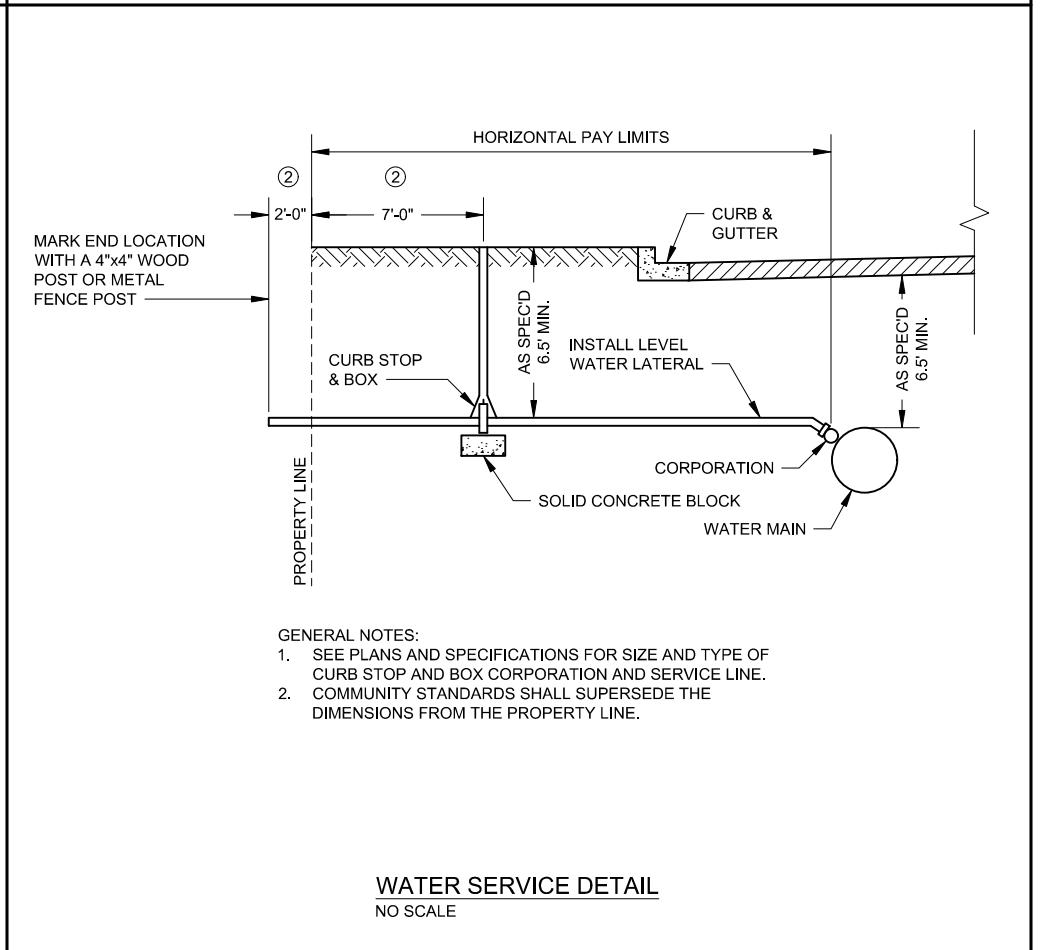
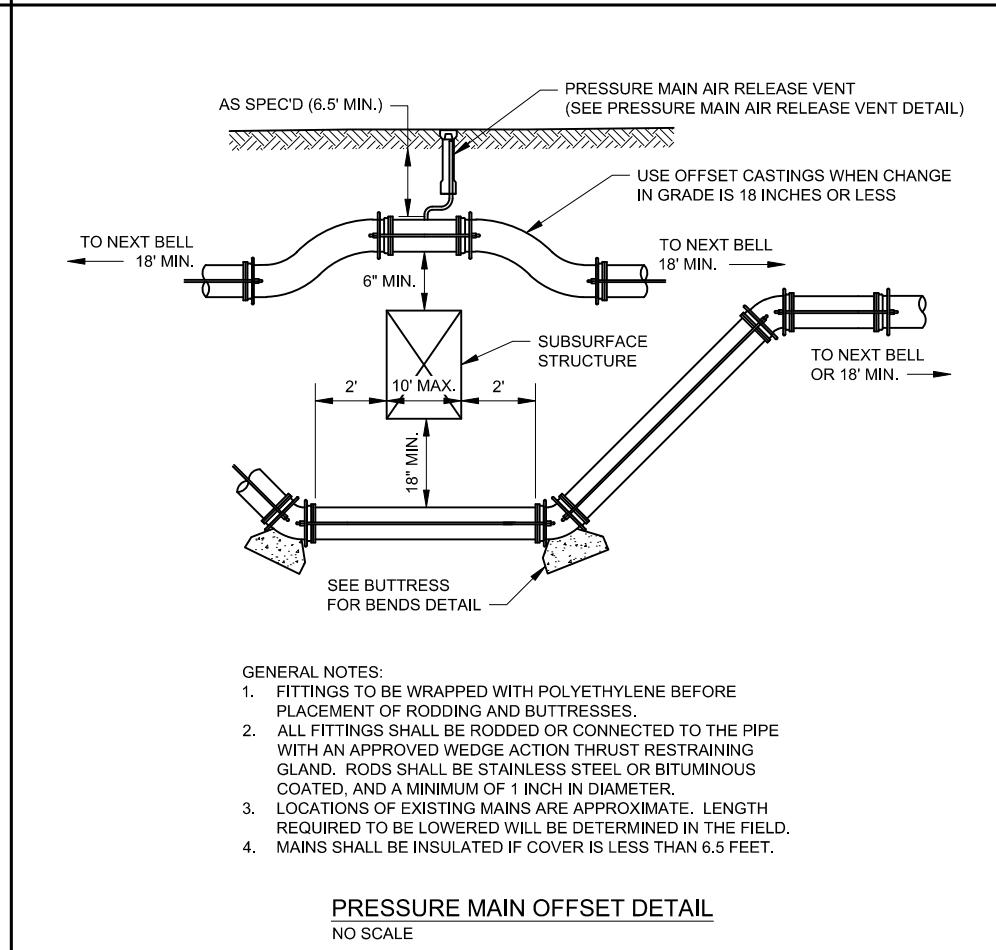
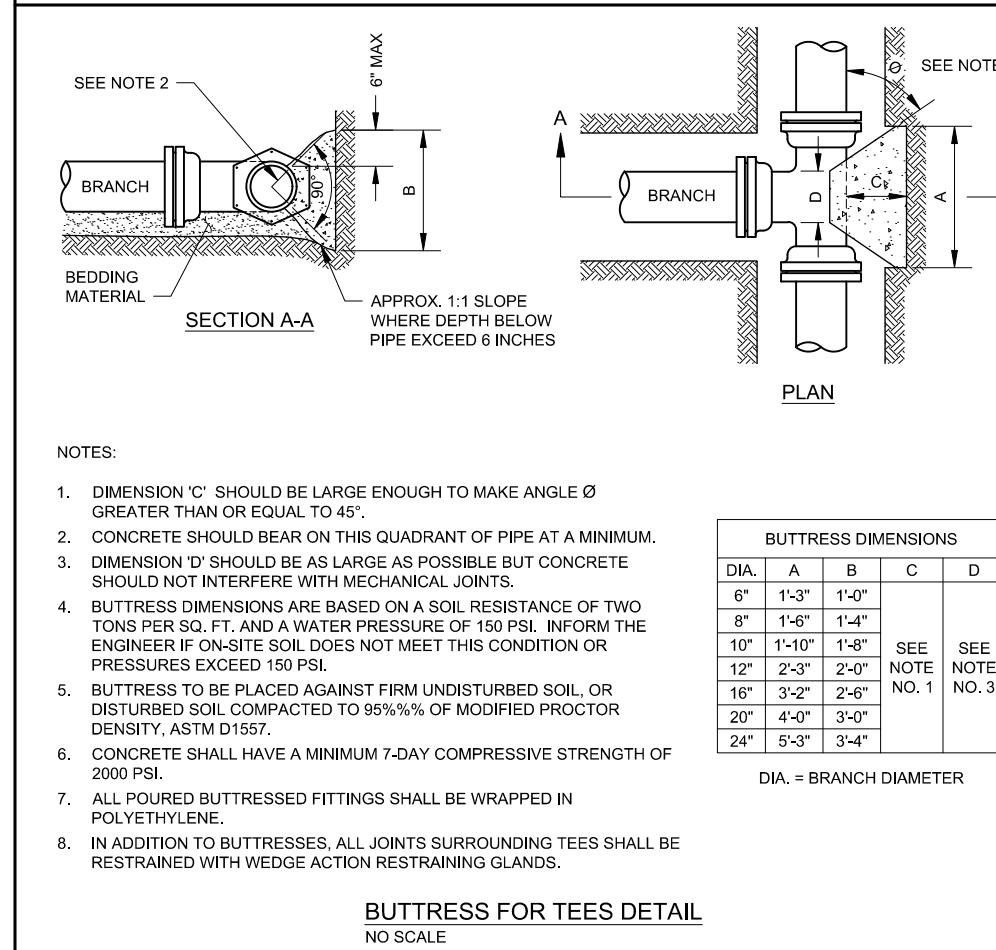
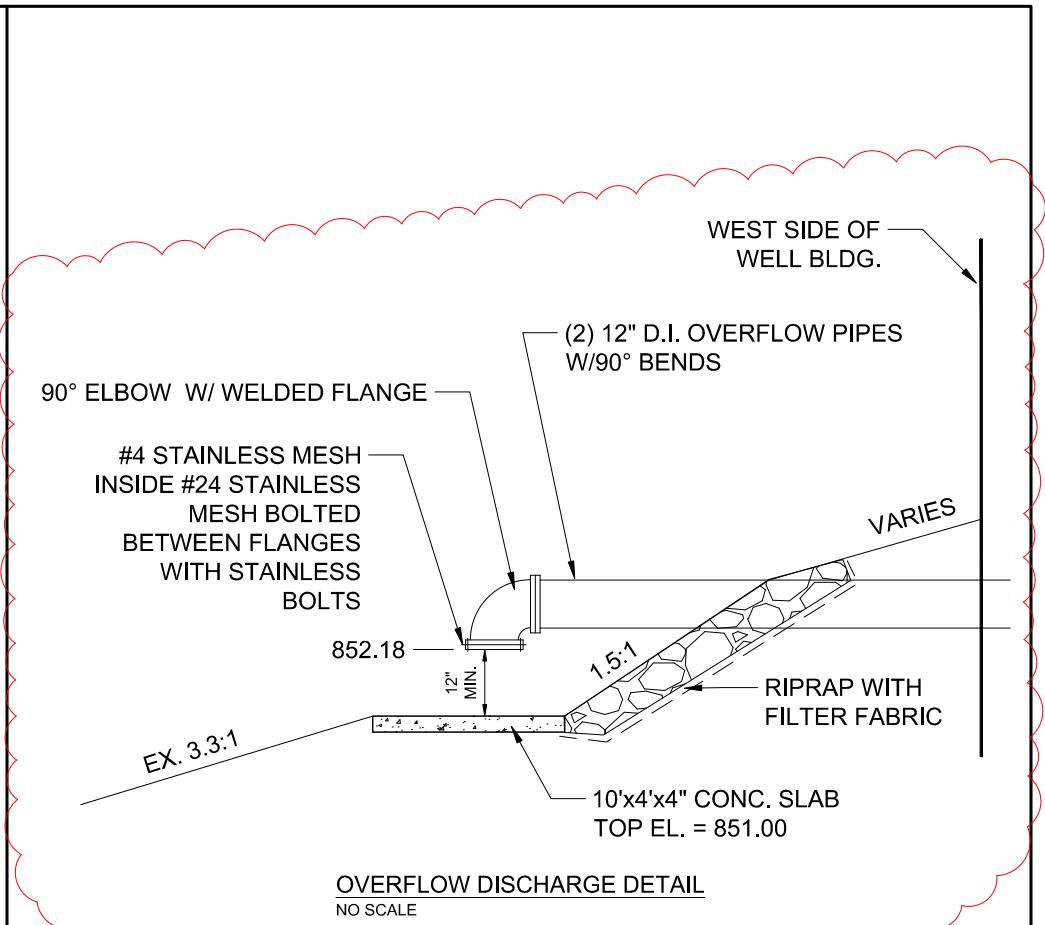
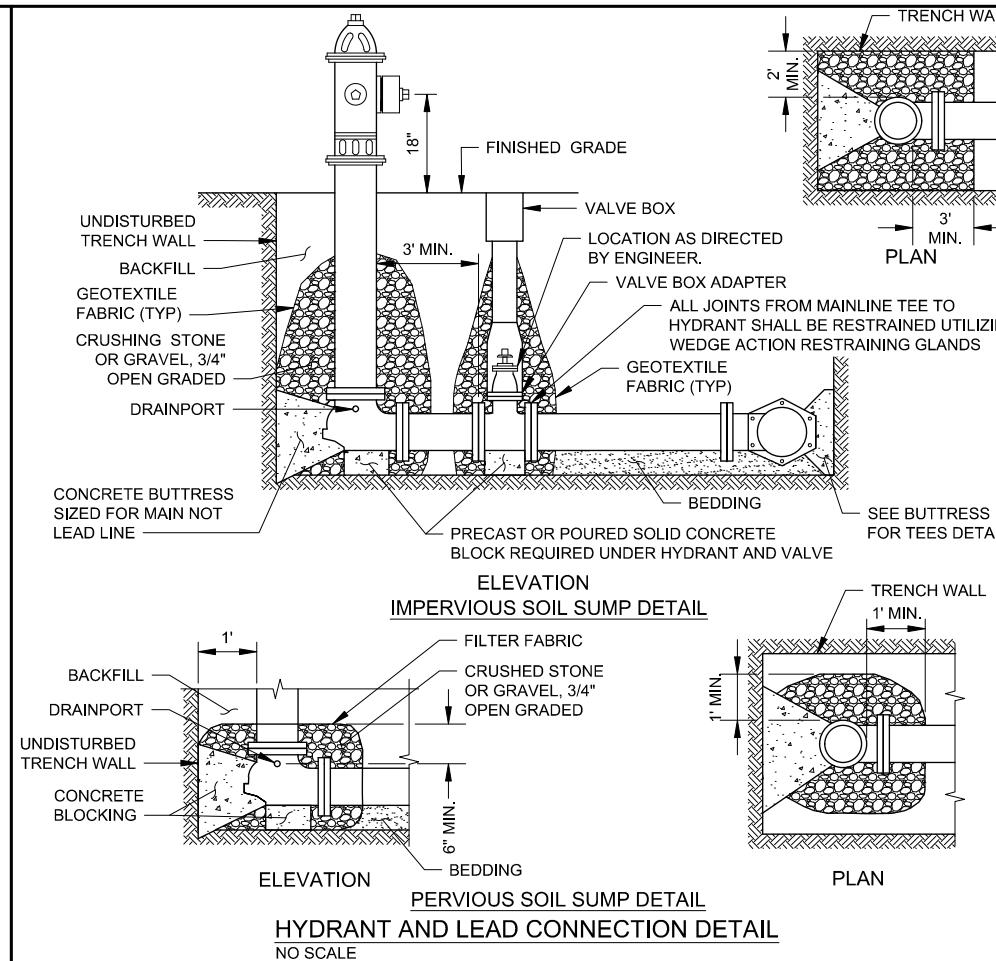
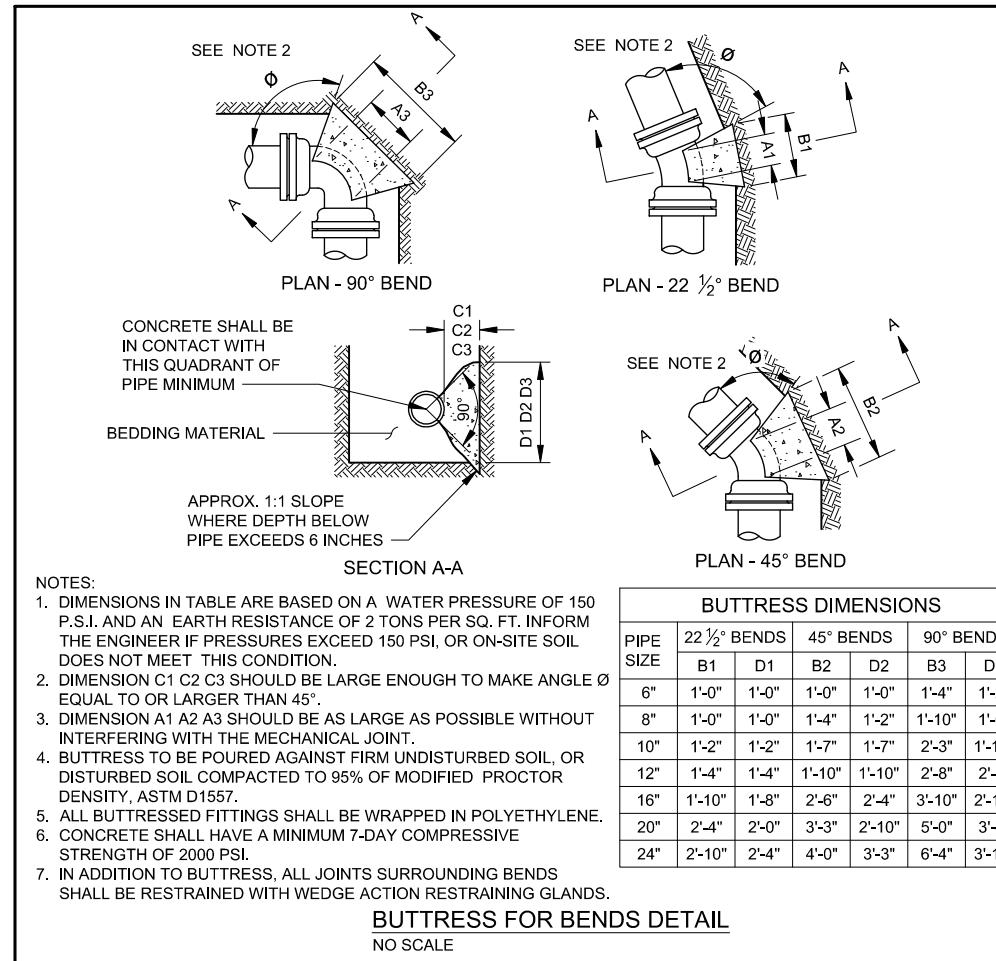
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WELL #9 WATER TREATMENT FACILITY - PHASE 1  
CITY OF MENOMONIE  
DUNN COUNTY, WISCONSIN

# SITE CIVIL

## WATERMAIN PLAN PROFILE

PROJECT NO.  
05323007.1  
SHEET  
05C108



PROJECT DATE: DEC 23, 2025	DRAWN BY: JM	NO.:	DATE: 01/09/26	REVISION:	BY: JM
				ADDENDUM 1	
DESIGNED BY: EE					
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## KEYNOTES

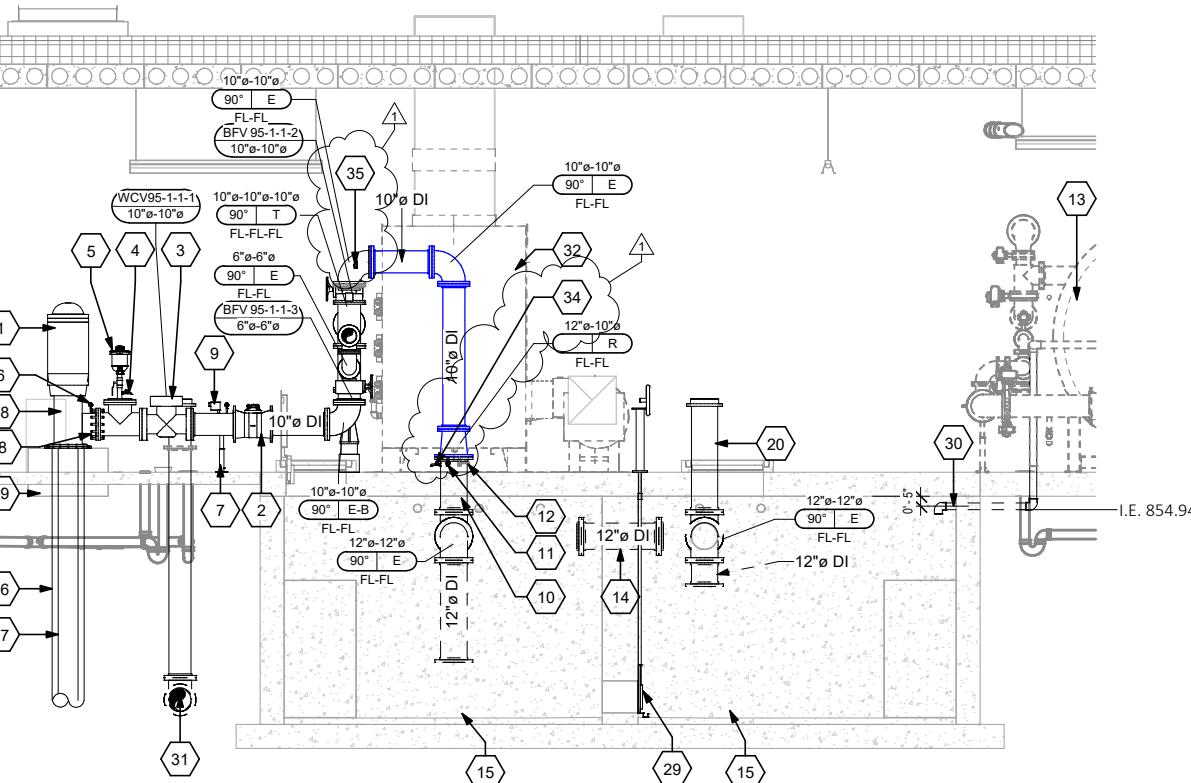
1 VERTICAL TURBINE PUMP MOTOR  
 2 10-INCH FLGXFLG BI-DIRECTIONAL MAG METER W/ ZERO UPSTREAM/DOWNSTREAM LAY LENGTH  
 3 10" FLANGED FLEX CHECK VALVE W/ POSITION INDICATOR  
 4 1/2-INCH SMOOTH END SAMPLE TAP (RAW WATER). INSTALL ON VERTICAL PIPING TO WELL SERVICE VACUUM RELIEF/AIR SERVICE.  
 INSTALL BELOW ISOLATION VALVE.  
 5 2" WELL SERVICE AIR VALVE, INCLUDING 2" RISER AND ISOLATION VALVE, AND 2" DISCHARGE PIPING TERMINATING 24" ABOVE FLOOR  
 WITH 24-MESH SCREEN, ROUTE TO HUB DRAIN  
 6 PRESSURE GAUGE, 1/2-INCH TAP, SS PIPE, & ISOLATION VALVE  
 7 PIPE SUPPORT  
 8 PUMP DISCHARGE HEAD WITH BASE PLATE  
 9 FLOW SWITCH - SEE DIV 26  
 10 12-INCH DI PIPE PENETRATION INTO BELOW-SLAB DETENTION TANK  
 11 PRE-CHLORINE INJECTION TAP, INSTALL IN 12-INCH PIPE THROUGH FLOOR, SEE DETAIL 1/95M503  
 12 POTASSIUM PERMANGANATE INJECTION TAP. TO BE INSTALLED IN PHASE 2  
 13 10'-0" DIA X 32'-0" LONG, 4 CELL HORIZONTAL PRESSURE FILTER BY MANUFACTURER AND MECH PIPING. TO BE INSTALLED IN PHASE 2  
 14 12-INCH PIPE PENETRATION THROUGH DETENTION TANK DIVIDER WALL FLANGED WITH 12-INCH BLIND FLANGE EACH END  
 15 GROUT FILL FOR DETENTION TANK FLOOR SLOPE. 1-1/2-INCH DROP BY GROUT FILL TO SUMP  
 16 18-INCH WELL CASING  
 17 12-INCH WELL COLUMN PIPING  
 18 PUMP DISCHARGE HEAD WITH BASE PLATE, 10-INCH FE OUTLET AND NPT PENETRATIONS FOR AIR LINE, LEVEL TRANSDUCER AND  
 PRE-LUBE  
 19 WELL PUMP ISOLATION PAD. SEE DETAIL 5/95M503  
 20 12-INCH STUB FOR FUTURE WELL #10 AERATOR DISCHARGE. EXTEND APPROX 3-FT ABOVE FF AND CAP  
 21 10-INCH BLIND FLANGE  
 22 2-INCH DEEP X 2-FT WIDE X 2-FT LONG SUMP DOWN TO CONCRETE BASE. FILL GROUT AROUND SUMP FOR FLOOR SLOPE  
 23 12-INCH DETENTION TANK OVERFLOW PIPING. SEE SITE/CIVIL FOR DAYLIGHT  
 24 1-INCH WELL SERVICE AIR VALVE, INCLUDING 1" RISER AND ISOLATION VALVE, AND 1" DISCHARGE PIPING, ROUTE TO FLOOR DRAIN AND  
 SECURE ALONG PUMP PAD AND WEST WALL  
 25 PUMP DISCHARGE HEAD WITH BASE PLATE, 10-INCH FE OUTLET  
 26 6-INCH SS VENT THROUGH DETENTION TANK ROOF AND OUT WEST EXTERIOR WALL W/ DOWNWARD TURNED ELBOW AND #4-MESH MESH  
 INSIDE 24-MESH CORROSION RESISTANT SCREEN BOLTED BETWEEN FLANGES W/ SS BOLTS. SEE PENETRATION DETAIL 4/95M503  
 SEE ARCH FOR EXTERIOR WALL PENETRATION DETAIL  
 27 PROCESS MECH PIPING TO BE INSTALLED IN PHASE 2  
 28 16" X 16" SLIDE GATE BOLTED TO CONCRETE DIVIDER WALL WITH NON-RISING STEM AND MECHANICAL HAND WHEEL  
 29 ROUTE 3-INCH 90-DEG BEND AND PIPE THROUGH DETENTION TANK WALL AND UP THROUGH FLOOR, TERMINATE 3-INCH ABOVE FF WITH  
 MECHANICAL CAP. HAVE 24-MESH SCREEN ON 90-DEG BEND TERMINATING DOWNWARD IN DETENTION TANK  
 30 10-INCH DI STUB FOR RAW WATER TRANSMISSION MAIN FROM FUTURE WELL 10, TERMINATE 3-FEET ABOVE FF W/ BLIND FLANGE. SEE  
 SITE/CIVIL  
 31 6'-0" X 6'-0" SQUARE FORCED DRAFT AERATOR, BLOWER, & AIR INTAKE HOOD, BY MANUFACTURER. TO BE INSTALLED IN PHASE 2  
 32 6-INCH FLANGE TO 4.5-INCH NH CONNECTION W/ LOCKABLE CAP  
 33 1/2-INCH SMOOTH END SAMPLE TAP  
 34 CORPORATION STOP FOR FUTURE CHEMICAL  
 35 EXTEND 18-INCH O.D. HIGH LIFT PUMP CASING FROM 1-INCH ABOVE TOP OF PUMP BASE TO FLUSH W/ BOTTOM OF FF/DETENTION TANK  
 ROOF  
 36 FLARED INLET AND VORTEX SUPPRESSOR STRAINER  
 37

## LEGEND

- PERMANENT PROCESS EQUIPMENT TO BE INSTALLED IN PHASE 1
- - - PERMANENT BELOW-SLAB PROCESS EQUIPMENT TO BE INSTALLED IN PHASE 1
- TEMPORARY PROCESS EQUIPMENT TO BE INSTALLED IN PHASE 1
- - - PROCESS EQUIPMENT TO BE INSTALLED IN PHASE 2

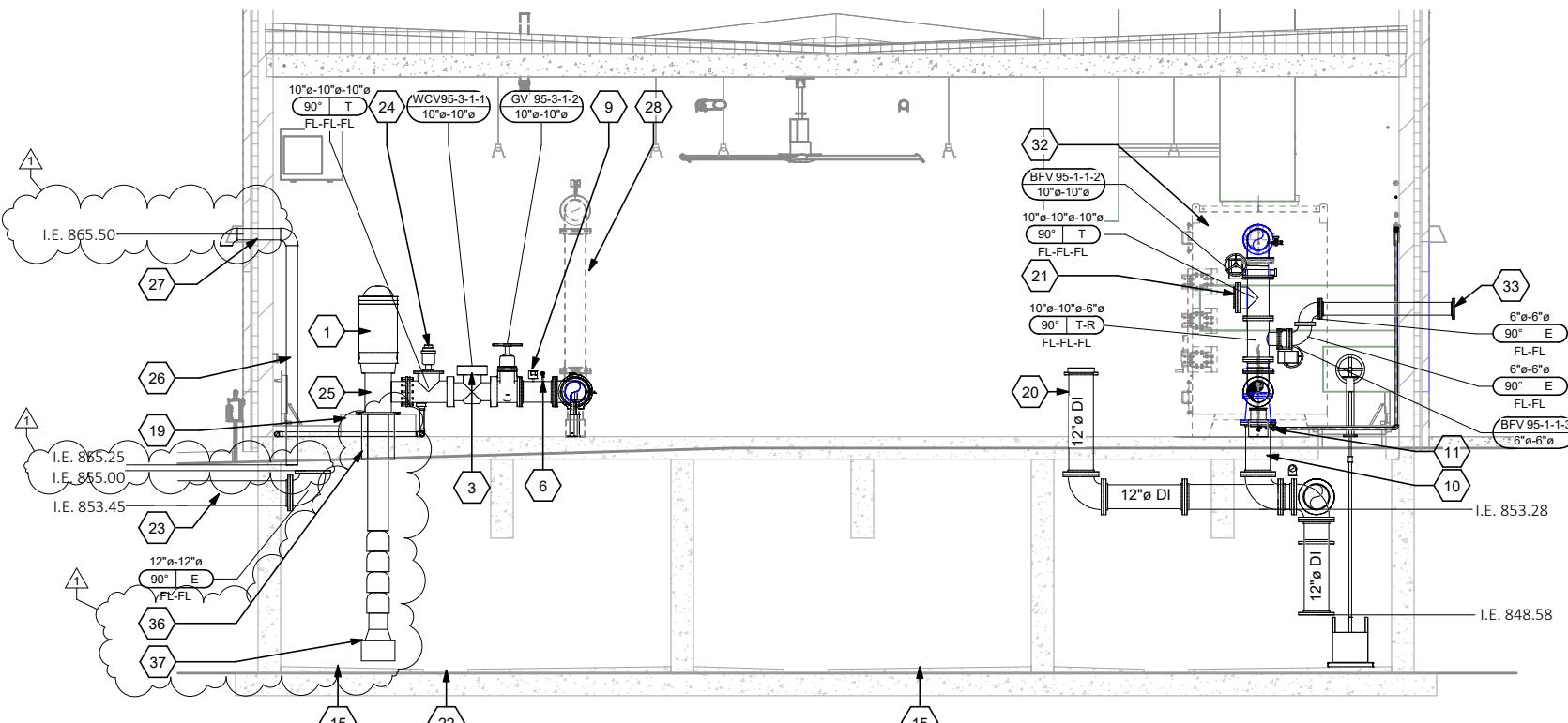
## GENERAL NOTES

A. NOTE ALL OTHER COLORED LINERWORK ON PROCESS SHEETS IS APPLICABLE TO OTHER DIVISIONS AND NOT SPECIFICALLY RELATED TO PROCESS MECHANICAL



**A WELL 9 & DETENTION TANK - LOOKING WEST**

95M301 1/4" = 1'-0" (22"x34") 0 2 4 8  
 1/8" = 1'-0" (11"x17")



**B DETENTION TANK & HIGH LIFT PUMPS - LOOKING NORTH**

95M301 1/4" = 1'-0" (22"x34") 0 2 4 8  
 1/8" = 1'-0" (11"x17")

PROJECT DATE:	DEC 23, 2025	DRAWN BY:	JMS	No:	1	DATE:	01/12/2026	REVISIONS:		BY:	
DESIGNED BY:	BJS	ADDENDUM #1						JMS			
CHECKED BY:	EEO										



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**WELL #9 WATER TREATMENT FACILITY - PHASE 1**  
 CITY OF MENOMONIE  
 DUNN COUNTY, WISCONSIN

**WELL AND BUILDING  
 PROCESS SECTION VIEWS**

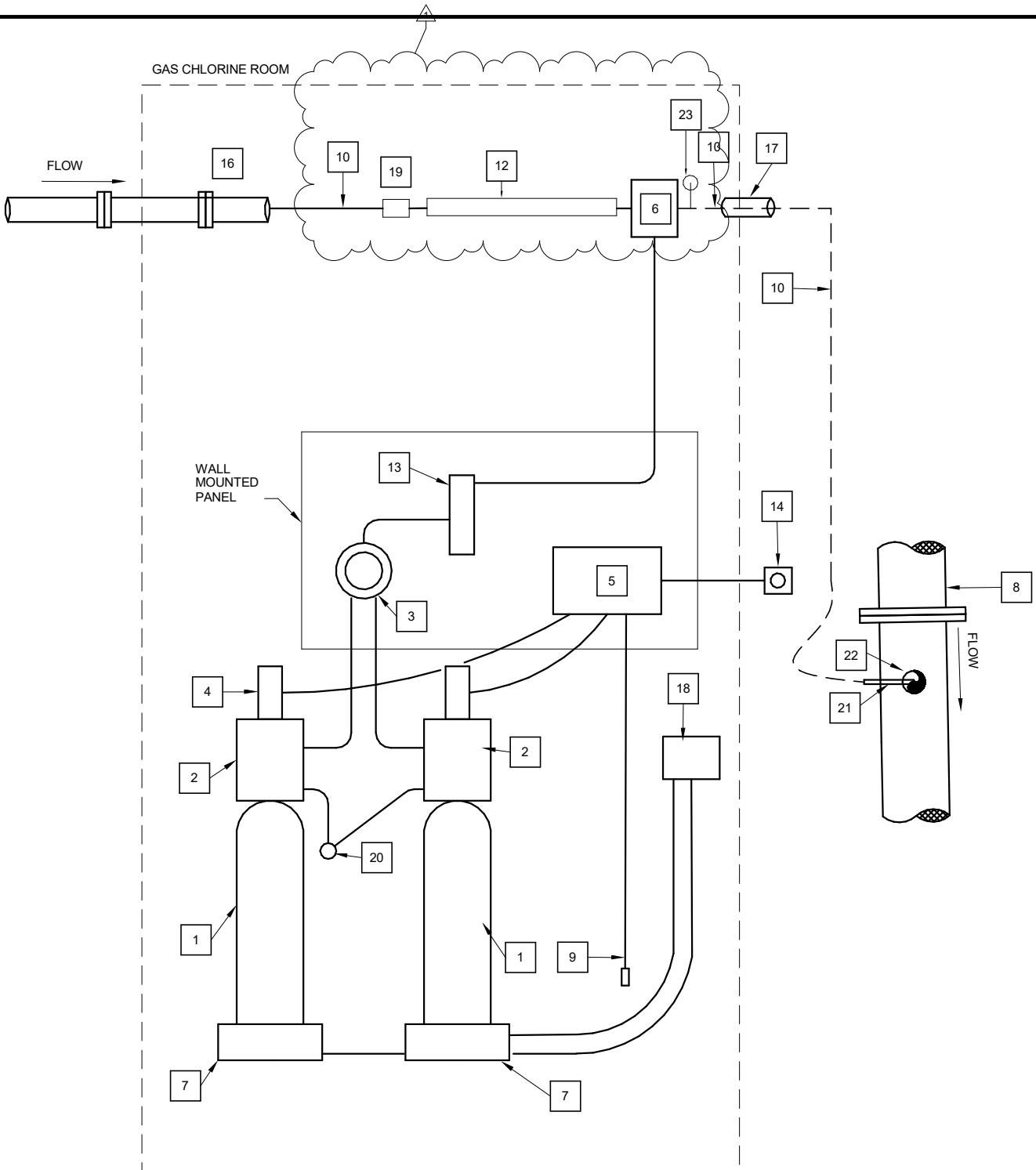
PROJECT NO.  
 05323007-1  
 SHEET  
 95M301

GENERAL NOTES:

- A. DO NOT SCALE DRAWINGS. IF DIMENSIONS ARE IN QUESTION, THE CONTRACTOR SHALL OBTAIN CLARIFICATION FROM ENGINEER.
- B. CONTRACTOR TO COORDINATE STRUCTURAL, ARCHITECTURAL, PLUMBING, HVAC, PROCESS MECHANICAL AND ELECTRICAL DRAWINGS FOR DETAILS, DIMENSIONS, ELEVATIONS, OPENINGS, ETC. NOTIFY ENGINEER OF ANY VARIANCE BEFORE COMMENCING CONSTRUCTION.
- C. PROVIDE STEEL REINFORCEMENT FOR ALL OPENINGS THROUGH THE FLOOR SLAB ACCORDING TO THE ARCHITECTURAL PLANS/DETAILS.
- D. ALL PENETRATIONS THROUGH WALLS AND FLOORS SHALL BE WATER TIGHT.
- E. SEE PROJECT MANUAL FOR PAINTING/COATING REQUIREMENTS.

BOX NOTES:

1. 150 LB. CHLORINE GAS CONTAINER
2. CYLINDER MOUNTED REGULATOR
3. AUTOMATIC SWITCH-OVER SPLITTER
4. EMERGENCY AUTOMATIC SHUTDOWN VALVE
5. EMERGENCY AUTOMATIC VALVE CONTROLLER
6. SOLENOID (EJECTOR)
7. ELECTRONIC SCALE
8. PROCESS PIPING - SEE SHEET 95M301
9. CHLORINE LEAK DETECTOR
10. 1" SCH 80 PVC PIPING
11. BALL VALVE
12. WATER INLET ASSEMBLY, INCL. PRESSURE GAUGE (HYDRO INSTRUMENTS OR APPROVED EQUAL)
13. RATE METER
14. KILL BUTTON (IN PUMP ROOM)
15. WATER SERVICE TO CHLORINE ROOM - SEE DIV 22
16. PLUMBING PIPE
17. PVC SLEEVE THROUGH WALL. SEAL AIR TIGHT. SEE ARCHITECTURAL FOR WALL PENETRATION DETAIL
18. SCALE DIGITAL INDICATOR, VISIBLE FROM INSPECTION WINDOW
19. FLOW METER
20. VENT LINE TO OUTSIDE
21. 1" CORPORATION AND PVC CHECK VALVE
22. 1" NPT TAP
23. PRESSURE GAUGE



1 PRE GAS CHLORINATION SCHEMATIC  
95M501 NOT TO SCALE

PROJECT DATE:	DEC 23, 2025	DRAWN BY:	JMS	No:	1	DATE:	01/12/2026	REVISIONS:		BY:	
								ADDENDUM #1			JMS

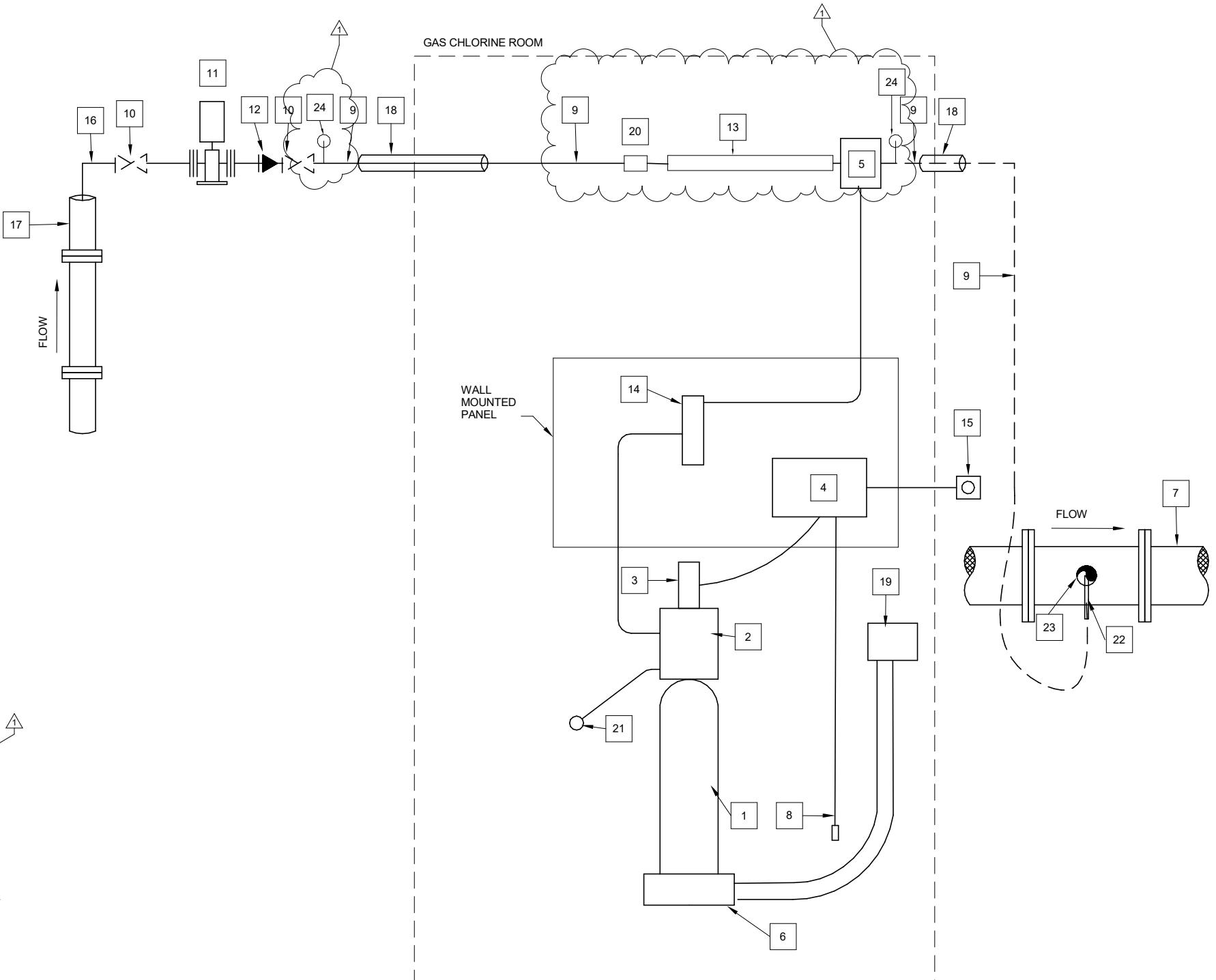


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1 POST GAS CHLORINATION SCHEMATIC  
95M502 NOT TO SCALE